

MEMORANDUM OF AGREEMENT

BETWEEN

THE UNIVERSITY OF NEW BRUNSWICK ("UNB")

AND

**THE ASSOCIATION OF UNIVERSITY OF NEW BRUNSWICK TEACHERS
("AUNBT"), CAE GROUP 2**

The Parties agree that a tentative agreement was reached on April, 17th, 2020 to extend the current Contract Academic Employees (Group 2) collective agreement (the "Collective Agreement") that has a term of May 1, 2016 to April 30, 2020 by one (1) year. The term of the new Collective Agreement will therefore begin May 1, 2020 and end April 30, 2021. All terms of the current Collective Agreement and MOU's dependent on the same are extended and remain in force, *mutatis mutandis* except for the base stipend under Article 23.01. The stipends under Article 23.01 shall increase 1.81% as of May 1, 2020 to \$6,562.00.

23.01 Stipend

The base stipend for teaching by Contract Academic Instructors shall be:

As of May 1, 2016 \$5,683
As of May 1, 2017 \$5,833
As of May 1, 2018 \$6,139
As of May 1, 2019 \$6,445
As of May 1, 2020 \$6,562

for a three (3) hour per week one (1) term degree credit course, or its equivalent.

In addition to the above stipend, CAEs who previously held Long Service Premiums shall be compensated as follows:

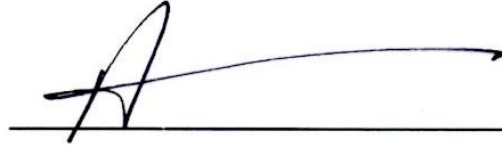
- For the Contract Year of May 1, 2016 to April 30, 2017, a CAI who has taught nine (9) or more courses in the previous three (3) contract years shall receive a premium of \$16 for each course taught per term.
- For the Contract Year of May 1, 2016 to April 30, 2017, a CAI who has taught 18 or more courses in the previous five (5) contract years shall receive an additional premium of \$166 for each course taught per term.
- For the Contract Year of May 1, 2017 to April 30, 2018, a CAI who has taught 18 or more courses in the previous five (5) contract years shall receive a premium of \$32 for each course taught per term.

In order to be eligible for these premiums, a CAI must be in receipt of a MYA or have been granted a ROFR. A course for the purposes of these premiums means a three (3) hour per week one (1) term degree credit course or its equivalent.

Both parties agree to present the tentative memorandum of agreement for ratification in a timely manner.



For UNB



For AUNBT

May 12th, 2020
Date