

March 2, 2023

sent via email

Office of the President and Vice-Chancellor

Attention: Dr. Paul Mazerolle

Sir Douglas Howard Hall

UNB Fredericton Campus

Dear Dr. Mazerolle:

Re: Food Service Workers at UNB

I write in relation to planned upcoming changes to food service at UNB. It is my understanding that a selection committee has recommended a specific food service provider to UNB and that UNB is entering into negotiations with that company. As you are likely aware, the current food service workers on the Fredericton campus are members of CUPE Local 2266 and their employment with UNB's current food service provider is subject to terms and conditions of a duly negotiated collective agreement between Local 2266 and that food service provider.

In order to foster a culture of support, recognition, and celebration of individuals working at UNB, it is vital that administration consider how this tender process is experienced by all members of the campus community. The current food service workers on campus are treasured members of the community. Some of them have been serving faculty/students/staff at UNB for more than 20 years. If UNB changes food service providers without taking proactive steps to support the food service workers, these workers will lose their jobs. Furthermore, in the event they are offered employment with the incoming company, they would lose all accrued seniority and any increase in wages, benefits, and working conditions that they have successfully negotiated or accrued in relation to time they have worked in food service UNB as members of the union.

Needless to say, these workers are currently facing a great deal of uncertainty and associated distress as UNB negotiates with potential food service providers. As the prospective client negotiating with the companies proposing to provide food services to the university, UNB has the ability to ensure that these individuals maintain economic security, recognition of service and employment. As a people-centric, values informed university, UNB can require any incoming food service provider, as a condition of its contract with UNB, to recognize Local 2266 as the bargaining agent for food service workers on campus, to commit to offer employment to all current workers with no loss of seniority, and to honour the collective agreement bargained by those workers. AUNBT calls on administration to do just that.

This is an opportunity for UNB to put its values in action.

Sincerely,



M. White, President, AUNBT