		•	•		
01-Jul-22	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$83,171.00	\$91,792.00	\$110,622.00	\$133,229.00
1	\$3,140.00	\$86,311.00	\$94,932.00	\$113,762.00	\$136,369.00
2	\$6,280.00	\$89,451.00	\$98,072.00	\$116,902.00	\$139,509.00
3	\$9,420.00	\$92,591.00	\$101,212.00	\$120,042.00	\$142,649.00
4	\$12,560.00	\$95,731.00	\$104,352.00	\$123,182.00	\$145,789.00
5	\$15,700.00	\$98,871.00	\$107,492.00	\$126,322.00	\$148,929.00
6	\$18,840.00	\$101,651.00	\$110,632.00	\$129,462.00	\$152,069.00
7	\$21,980.00	\$101,651.00	\$113,772.00	\$132,602.00	\$155,209.00
8	\$25,120.00	\$101,651.00	\$116,912.00	\$135,742.00	\$158,349.00
9	\$28,260.00	\$101,651.00	\$120,052.00	\$138,882.00	\$161,489.00
10	\$31,400.00	\$101,651.00	\$123,192.00	\$142,022.00	\$164,629.00
11	\$34,540.00	\$101,651.00	\$126,332.00	\$145,162.00	\$167,769.00
12	\$37,680.00	\$101,651.00	\$129,472.00	\$148,302.00	\$170,909.00
13	\$40,820.00	\$101,651.00	\$131,346.00	\$151,442.00	\$174,049.00
14	\$43,960.00	\$101,651.00	\$131,346.00	\$154,582.00	\$177,189.00
15	\$47,100.00	\$101,651.00	\$131,346.00	\$155,208.00	\$180,329.00
16	\$50,240.00	\$101,651.00	\$131,346.00	\$155,208.00	\$183,469.00
17	\$53,380.00	\$101,651.00	\$131,346.00	\$155,208.00	\$185,979.00
18	\$56,520.00	\$101,651.00	\$131,346.00	\$155,208.00	\$185,979.00
	Ceiling	\$101,651.00	\$131,346.00	\$155,208.00	\$185,979.00

Experience as of July 2022				
		Assistant Teaching	Associate Teaching	Full Teaching
01-Jul-22	Dollars	Professor	Professor	Professor
0	Floor	\$74,535.00	\$91,589.00	\$110,622.00
1	\$3,140.00	\$77,675.00	\$94,729.00	\$113,762.00
2	\$6,280.00	\$80,815.00	\$97,869.00	\$116,902.00
3	\$9,420.00	\$83,955.00	\$101,009.00	\$120,042.00
4	\$12,560.00	\$87,095.00	\$104,149.00	\$123,182.00
5	\$15,700.00	\$90,235.00	\$107,289.00	\$126,322.00
6	\$18,840.00	\$93,375.00	\$110,429.00	\$129,462.00
7	\$21,980.00	\$96,515.00	\$113,569.00	\$132,602.00
8	\$25,120.00	\$96,892.00	\$116,709.00	\$135,742.00
9	\$28,260.00	\$96,892.00	\$119,849.00	\$138,882.00
10	\$31,400.00	\$96,892.00	\$122,989.00	\$142,022.00
11	\$34,540.00	\$96,892.00	\$126,129.00	\$145,162.00
12	\$37,680.00	\$96,892.00	\$129,269.00	\$148,302.00
13	\$40,820.00	\$96,892.00	\$131,346.00	\$151,442.00
14	\$43,960.00	\$96,892.00	\$131,346.00	\$154,582.00
15	\$47,100.00	\$96,892.00	\$131,346.00	\$155,208.00
16	\$50,240.00	\$96,892.00	\$131,346.00	\$155,208.00
17	\$53,380.00	\$96,892.00	\$131,346.00	\$155,208.00
18	\$56,520.00	\$96,892.00	\$131,346.00	\$155,208.00
	Ceiling	\$96,892.00	\$131,346.00	\$155,208.00

01-Jul-22	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$74,535.00	\$83,171.00	\$91,792.00	\$110,622.00
1	\$3,140.00	\$77,675.00	\$86,311.00	\$94,932.00	\$113,762.00
2	\$6,280.00	\$80,815.00	\$89,451.00	\$98,072.00	\$116,902.00
3	\$9,420.00	\$83,955.00	\$92,591.00	\$101,212.00	\$120,042.00
4	\$12,560.00	\$87,095.00	\$95,731.00	\$104,352.00	\$123,182.00
5	\$15,700.00	\$87,307.00	\$98,871.00	\$107,492.00	\$126,322.00
6	\$18,840.00	\$87,307.00	\$101,651.00	\$110,632.00	\$129,462.00
7	\$21,980.00	\$87,307.00	\$101,651.00	\$113,772.00	\$132,602.00
8	\$25,120.00	\$87,307.00	\$101,651.00	\$116,912.00	\$135,742.00
9	\$28,260.00	\$87,307.00	\$101,651.00	\$120,052.00	\$138,882.00
10	\$31,400.00	\$87,307.00	\$101,651.00	\$123,192.00	\$142,022.00
11	\$34,540.00	\$87,307.00	\$101,651.00	\$126,332.00	\$145,162.00
12	\$37,680.00	\$87,307.00	\$101,651.00	\$129,472.00	\$148,302.00
13	\$40,820.00	\$87,307.00	\$101,651.00	\$131,346.00	\$151,442.00
14	\$43,960.00	\$87,307.00	\$101,651.00	\$131,346.00	\$154,582.00
15	\$47,100.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
16	\$50,240.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
17	\$53,380.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
18	\$56,520.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
	Ceiling	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00

		•	•		
01-Jul-22	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$74,535.00	\$83,171.00	\$91,792.00	\$110,622.00
1	\$3,140.00	\$77,675.00	\$86,311.00	\$94,932.00	\$113,762.00
2	\$6,280.00	\$80,815.00	\$89,451.00	\$98,072.00	\$116,902.00
3	\$9,420.00	\$83,955.00	\$92,591.00	\$101,212.00	\$120,042.00
4	\$12,560.00	\$87,095.00	\$95,731.00	\$104,352.00	\$123,182.00
5	\$15,700.00	\$87,307.00	\$98,871.00	\$107,492.00	\$126,322.00
6	\$18,840.00	\$87,307.00	\$101,651.00	\$110,632.00	\$129,462.00
7	\$21,980.00	\$87,307.00	\$101,651.00	\$113,772.00	\$132,602.00
8	\$25,120.00	\$87,307.00	\$101,651.00	\$116,912.00	\$135,742.00
9	\$28,260.00	\$87,307.00	\$101,651.00	\$120,052.00	\$138,882.00
10	\$31,400.00	\$87,307.00	\$101,651.00	\$123,192.00	\$142,022.00
11	\$34,540.00	\$87,307.00	\$101,651.00	\$126,332.00	\$145,162.00
12	\$37,680.00	\$87,307.00	\$101,651.00	\$129,472.00	\$148,302.00
13	\$40,820.00	\$87,307.00	\$101,651.00	\$131,346.00	\$151,442.00
14	\$43,960.00	\$87,307.00	\$101,651.00	\$131,346.00	\$154,582.00
15	\$47,100.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
16	\$50,240.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
17	\$53,380.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
18	\$56,520.00	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00
	Ceiling	\$87,307.00	\$101,651.00	\$131,346.00	\$155,208.00

	Expe	erience as of July 2022	
		Research Associate	Senior Research
01-Jul-22	Dollars		Associate
0	Floor	\$91,792.00	\$110,622.00
1	\$3,140.00	\$94,932.00	\$113,762.00
2	\$6,280.00	\$98,072.00	\$116,902.00
3	\$9,420.00	\$101,212.00	\$120,042.00
4	\$12,560.00	\$104,352.00	\$123,182.00
5	\$15,700.00	\$107,492.00	\$126,322.00
6	\$18,840.00	\$110,632.00	\$129,462.00
7	\$21,980.00	\$113,772.00	\$132,602.00
8	\$25,120.00	\$116,912.00	\$135,742.00
9	\$28,260.00	\$120,052.00	\$138,882.00
10	\$31,400.00	\$123,192.00	\$142,022.00
11	\$34,540.00	\$126,332.00	\$145,162.00
12	\$37,680.00	\$129,472.00	\$148,302.00
13	\$40,820.00	\$131,346.00	\$151,442.00
14	\$43,960.00	\$131,346.00	\$154,582.00
15	\$47,100.00	\$131,346.00	\$155,208.00
16	\$50,240.00	\$131,346.00	\$155,208.00
17	\$53,380.00	\$131,346.00	\$155,208.00
18	\$56,520.00	\$131,346.00	\$155,208.00
	Ceiling	\$131,346.00	\$155,208.00

		NSERC Research	NSERC Senior Research
01-Jul-22	Dollars	Fellow	Fellow
0	Floor	\$91,792.00	\$110,622.00
1	\$3,140.00	\$94,932.00	\$113,762.00
2	\$6,280.00	\$98,072.00	\$116,902.00
3	\$9,420.00	\$101,212.00	\$120,042.00
4	\$12,560.00	\$104,352.00	\$123,182.00
5	\$15,700.00	\$107,492.00	\$126,322.00
6	\$18,840.00	\$110,632.00	\$129,462.00
7	\$21,980.00	\$113,772.00	\$132,602.00
8	\$25,120.00	\$116,912.00	\$135,742.00
9	\$28,260.00	\$120,052.00	\$138,882.00
10	\$31,400.00	\$123,192.00	\$142,022.00
11	\$34,540.00	\$126,332.00	\$145,162.00
12	\$37,680.00	\$129,472.00	\$148,302.00
13	\$40,820.00	\$131,346.00	\$151,442.00
14	\$43,960.00	\$131,346.00	\$154,582.00
15	\$47,100.00	\$131,346.00	\$155,208.00
16	\$50,240.00	\$131,346.00	\$155,208.00
17	\$53,380.00	\$131,346.00	\$155,208.00
18	\$56,520.00	\$131,346.00	\$155,208.00
	Ceiling	\$131,346.00	\$155,208.00

Experience as of Jan 2023

01-Jan-23	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$84,211.00	\$92,939.00	\$112,005.00	\$134,894.00
0.5	\$1,589.00	\$85,800.00	\$94,528.00	\$113,594.00	\$136,483.00
1.5	\$4,767.00	\$88,978.00	\$97,706.00	\$116,772.00	\$139,661.00
2.5	\$7,945.00	\$92,156.00	\$100,884.00	\$119,950.00	\$142,839.00
3.5	\$11,123.00	\$95,334.00	\$104,062.00	\$123,128.00	\$146,017.00
4.5	\$14,301.00	\$98,512.00	\$107,240.00	\$126,306.00	\$149,195.00
5.5	\$17,479.00	\$101,690.00	\$110,418.00	\$129,484.00	\$152,373.00
6.5	\$20,657.00	\$102,922.00	\$113,596.00	\$132,662.00	\$155,551.00
7.5	\$23,835.00	\$102,922.00	\$116,774.00	\$135,840.00	\$158,729.00
8.5	\$27,013.00	\$102,922.00	\$119,952.00	\$139,018.00	\$161,907.00
9.5	\$30,191.00	\$102,922.00	\$123,130.00	\$142,196.00	\$165,085.00
10.5	\$33,369.00	\$102,922.00	\$126,308.00	\$145,374.00	\$168,263.00
11.5	\$36,547.00	\$102,922.00	\$129,486.00	\$148,552.00	\$171,441.00
12.5	\$39,725.00	\$102,922.00	\$132,664.00	\$151,730.00	\$174,619.00
13.5	\$42,903.00	\$102,922.00	\$132,988.00	\$154,908.00	\$177,797.00
14.5	\$46,081.00	\$102,922.00	\$132,988.00	\$157,148.00	\$180,975.00
15.5	\$49,259.00	\$102,922.00	\$132,988.00	\$157,148.00	\$184,153.00
16.5	\$52,437.00	\$102,922.00	\$132,988.00	\$157,148.00	\$187,331.00
17.5	\$55,615.00	\$102,922.00	\$132,988.00	\$157,148.00	\$188,304.00
	Ceiling	\$102,922.00	\$132,988.00	\$157,148.00	\$188,304.00

		Assistant Teaching	Associate Teaching	Full Teaching
01-Jan-23	Dollars	Professor	Professor	Professor
0	Floor	\$75,467.00	\$92,734.00	\$112,005.00
0.5	\$1,589.00	\$77,056.00	\$94,323.00	\$113,594.00
1.5	\$4,767.00	\$80,234.00	\$97,501.00	\$116,772.00
2.5	\$7,945.00	\$83,412.00	\$100,679.00	\$119,950.00
3.5	\$11,123.00	\$86,590.00	\$103,857.00	\$123,128.00
4.5	\$14,301.00	\$89,768.00	\$107,035.00	\$126,306.00
5.5	\$17,479.00	\$92,946.00	\$110,213.00	\$129,484.00
6.5	\$20,657.00	\$96,124.00	\$113,391.00	\$132,662.00
7.5	\$23,835.00	\$98,103.00	\$116,569.00	\$135,840.00
8.5	\$27,013.00	\$98,103.00	\$119,747.00	\$139,018.00
9.5	\$30,191.00	\$98,103.00	\$122,925.00	\$142,196.00
10.5	\$33,369.00	\$98,103.00	\$126,103.00	\$145,374.00
11.5	\$36,547.00	\$98,103.00	\$129,281.00	\$148,552.00
12.5	\$39,725.00	\$98,103.00	\$132,459.00	\$151,730.00
13.5	\$42,903.00	\$98,103.00	\$132,988.00	\$154,908.00
14.5	\$46,081.00	\$98,103.00	\$132,988.00	\$157,148.00
15.5	\$49,259.00	\$98,103.00	\$132,988.00	\$157,148.00
16.5	\$52,437.00	\$98,103.00	\$132,988.00	\$157,148.00
17.5	\$55,615.00	\$98,103.00	\$132,988.00	\$157,148.00
	Ceiling	\$98,103.00	\$132,988.00	\$157,148.00

01-Jan-23	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$75,467.00	\$84,211.00	\$92,939.00	\$112,005.00
0.5	\$1,589.00	\$77,056.00	\$85,800.00	\$94,528.00	\$113,594.00
1.5	\$4,767.00	\$80,234.00	\$88,978.00	\$97,706.00	\$116,772.00
2.5	\$7,945.00	\$83,412.00	\$92,156.00	\$100,884.00	\$119,950.00
3.5	\$11,123.00	\$86,590.00	\$95,334.00	\$104,062.00	\$123,128.00
4.5	\$14,301.00	\$88,398.00	\$98,512.00	\$107,240.00	\$126,306.00
5.5	\$17,479.00	\$88,398.00	\$101,690.00	\$110,418.00	\$129,484.00
6.5	\$20,657.00	\$88,398.00	\$102,922.00	\$113,596.00	\$132,662.00
7.5	\$23,835.00	\$88,398.00	\$102,922.00	\$116,774.00	\$135,840.00
8.5	\$27,013.00	\$88,398.00	\$102,922.00	\$119,952.00	\$139,018.00
9.5	\$30,191.00	\$88,398.00	\$102,922.00	\$123,130.00	\$142,196.00
10.5	\$33,369.00	\$88,398.00	\$102,922.00	\$126,308.00	\$145,374.00
11.5	\$36,547.00	\$88,398.00	\$102,922.00	\$129,486.00	\$148,552.00
12.5	\$39,725.00	\$88,398.00	\$102,922.00	\$132,664.00	\$151,730.00
13.5	\$42,903.00	\$88,398.00	\$102,922.00	\$132,988.00	\$154,908.00
14.5	\$46,081.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
15.5	\$49,259.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
16.5	\$52,437.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
17.5	\$55,615.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
	Ceiling	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00

		•			
01-Jan-23	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$75,467.00	\$84,211.00	\$92,939.00	\$112,005.00
0.5	\$1,589.00	\$77,056.00	\$85,800.00	\$94,528.00	\$113,594.00
1.5	\$4,767.00	\$80,234.00	\$88,978.00	\$97,706.00	\$116,772.00
2.5	\$7,945.00	\$83,412.00	\$92,156.00	\$100,884.00	\$119,950.00
3.5	\$11,123.00	\$86,590.00	\$95,334.00	\$104,062.00	\$123,128.00
4.5	\$14,301.00	\$88,398.00	\$98,512.00	\$107,240.00	\$126,306.00
5.5	\$17,479.00	\$88,398.00	\$101,690.00	\$110,418.00	\$129,484.00
6.5	\$20,657.00	\$88,398.00	\$102,922.00	\$113,596.00	\$132,662.00
7.5	\$23,835.00	\$88,398.00	\$102,922.00	\$116,774.00	\$135,840.00
8.5	\$27,013.00	\$88,398.00	\$102,922.00	\$119,952.00	\$139,018.00
9.5	\$30,191.00	\$88,398.00	\$102,922.00	\$123,130.00	\$142,196.00
10.5	\$33,369.00	\$88,398.00	\$102,922.00	\$126,308.00	\$145,374.00
11.5	\$36,547.00	\$88,398.00	\$102,922.00	\$129,486.00	\$148,552.00
12.5	\$39,725.00	\$88,398.00	\$102,922.00	\$132,664.00	\$151,730.00
13.5	\$42,903.00	\$88,398.00	\$102,922.00	\$132,988.00	\$154,908.00
14.5	\$46,081.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
15.5	\$49,259.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
16.5	\$52,437.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
17.5	\$55,615.00	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00
	Ceiling	\$88,398.00	\$102,922.00	\$132,988.00	\$157,148.00

		Research Associate	Senior Research
01-Jan-23	Dollars		Associate
0	Floor	\$92,939.00	\$112,005.00
0.5	\$1,589.00	\$94,528.00	\$113,594.00
1.5	\$4,767.00	\$97,706.00	\$116,772.00
2.5	\$7,945.00	\$100,884.00	\$119,950.00
3.5	\$11,123.00	\$104,062.00	\$123,128.00
4.5	\$14,301.00	\$107,240.00	\$126,306.00
5.5	\$17,479.00	\$110,418.00	\$129,484.00
6.5	\$20,657.00	\$113,596.00	\$132,662.00
7.5	\$23,835.00	\$116,774.00	\$135,840.00
8.5	\$27,013.00	\$119,952.00	\$139,018.00
9.5	\$30,191.00	\$123,130.00	\$142,196.00
10.5	\$33,369.00	\$126,308.00	\$145,374.00
11.5	\$36,547.00	\$129,486.00	\$148,552.00
12.5	\$39,725.00	\$132,664.00	\$151,730.00
13.5	\$42,903.00	\$132,988.00	\$154,908.00
14.5	\$46,081.00	\$132,988.00	\$157,148.00
15.5	\$49,259.00	\$132,988.00	\$157,148.00
16.5	\$52,437.00	\$132,988.00	\$157,148.00
17.5	\$55,615.00	\$132,988.00	\$157,148.00
	Ceiling	\$132,988.00	\$157,148.00

		NSERC Research	NSERC Senior Research
01-Jan-23	Dollars	Fellow	Fellow
0	Floor	\$92,939.00	\$112,005.00
0.5	\$1,589.00	\$94,528.00	\$113,594.00
1.5	\$4,767.00	\$97,706.00	\$116,772.00
2.5	\$7,945.00	\$100,884.00	\$119,950.00
3.5	\$11,123.00	\$104,062.00	\$123,128.00
4.5	\$14,301.00	\$107,240.00	\$126,306.00
5.5	\$17,479.00	\$110,418.00	\$129,484.00
6.5	\$20,657.00	\$113,596.00	\$132,662.00
7.5	\$23,835.00	\$116,774.00	\$135,840.00
8.5	\$27,013.00	\$119,952.00	\$139,018.00
9.5	\$30,191.00	\$123,130.00	\$142,196.00
10.5	\$33,369.00	\$126,308.00	\$145,374.00
11.5	\$36,547.00	\$129,486.00	\$148,552.00
12.5	\$39,725.00	\$132,664.00	\$151,730.00
13.5	\$42,903.00	\$132,988.00	\$154,908.00
14.5	\$46,081.00	\$132,988.00	\$157,148.00
15.5	\$49,259.00	\$132,988.00	\$157,148.00
16.5	\$52,437.00	\$132,988.00	\$157,148.00
17.5	\$55,615.00	\$132,988.00	\$157,148.00
	Ceiling	\$132,988.00	\$157,148.00

01-Jul-23	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$85,264.00	\$94,101.00	\$113,405.00	\$136,580.00
1	\$3,218.00	\$88,482.00	\$97,319.00	\$116,623.00	\$139,798.00
2	\$6,436.00	\$91,700.00	\$100,537.00	\$119,841.00	\$143,016.00
3	\$9,654.00	\$94,918.00	\$103,755.00	\$123,059.00	\$146,234.00
4	\$12,872.00	\$98,136.00	\$106,973.00	\$126,277.00	\$149,452.00
5	\$16,090.00	\$101,354.00	\$110,191.00	\$129,495.00	\$152,670.00
6	\$19,308.00	\$104,209.00	\$113,409.00	\$132,713.00	\$155,888.00
7	\$22,526.00	\$104,209.00	\$116,627.00	\$135,931.00	\$159,106.00
8	\$25,744.00	\$104,209.00	\$119,845.00	\$139,149.00	\$162,324.00
9	\$28,962.00	\$104,209.00	\$123,063.00	\$142,367.00	\$165,542.00
10	\$32,180.00	\$104,209.00	\$126,281.00	\$145,585.00	\$168,760.00
11	\$35,398.00	\$104,209.00	\$129,499.00	\$148,803.00	\$171,978.00
12	\$38,616.00	\$104,209.00	\$132,717.00	\$152,021.00	\$175,196.00
13	\$41,834.00	\$104,209.00	\$134,650.00	\$155,239.00	\$178,414.00
14	\$45,052.00	\$104,209.00	\$134,650.00	\$158,457.00	\$181,632.00
15	\$48,270.00	\$104,209.00	\$134,650.00	\$159,112.00	\$184,850.00
16	\$51,488.00	\$104,209.00	\$134,650.00	\$159,112.00	\$188,068.00
17	\$54,706.00	\$104,209.00	\$134,650.00	\$159,112.00	\$190,658.00
18	\$57,924.00	\$104,209.00	\$134,650.00	\$159,112.00	\$190,658.00
	Ceiling	\$104,209.00	\$134,650.00	\$159,112.00	\$190,658.00

Experience as of July 2023				
		Assistant Teaching	Associate Teaching	Full Teaching
01-Jul-23	Dollars	Professor	Professor	Professor
0	Floor	\$76,410.00	\$93,893.00	\$113,405.00
1	\$3,218.00	\$79,628.00	\$97,111.00	\$116,623.00
2	\$6,436.00	\$82,846.00	\$100,329.00	\$119,841.00
3	\$9,654.00	\$86,064.00	\$103,547.00	\$123,059.00
4	\$12,872.00	\$89,282.00	\$106,765.00	\$126,277.00
5	\$16,090.00	\$92,500.00	\$109,983.00	\$129,495.00
6	\$19,308.00	\$95,718.00	\$113,201.00	\$132,713.00
7	\$22,526.00	\$98,936.00	\$116,419.00	\$135,931.00
8	\$25,744.00	\$99,329.00	\$119,637.00	\$139,149.00
9	\$28,962.00	\$99,329.00	\$122,855.00	\$142,367.00
10	\$32,180.00	\$99,329.00	\$126,073.00	\$145,585.00
11	\$35,398.00	\$99,329.00	\$129,291.00	\$148,803.00
12	\$38,616.00	\$99,329.00	\$132,509.00	\$152,021.00
13	\$41,834.00	\$99,329.00	\$134,650.00	\$155,239.00
14	\$45,052.00	\$99,329.00	\$134,650.00	\$158,457.00
15	\$48,270.00	\$99,329.00	\$134,650.00	\$159,112.00
16	\$51,488.00	\$99,329.00	\$134,650.00	\$159,112.00
17	\$54,706.00	\$99,329.00	\$134,650.00	\$159,112.00
18	\$57,924.00	\$99,329.00	\$134,650.00	\$159,112.00
	Ceiling	\$99,329.00	\$134,650.00	\$159,112.00

01-Jul-23	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV	
0	Floor	\$76,410.00	\$85,264.00	\$94,101.00	\$113,405.00	
1	\$3,218.00	\$79,628.00	\$88,482.00	\$97,319.00	\$116,623.00	
2	\$6,436.00	\$82,846.00	\$91,700.00	\$100,537.00	\$119,841.00	
3	\$9,654.00	\$86,064.00	\$94,918.00	\$103,755.00	\$123,059.00	
4	\$12,872.00	\$89,282.00	\$98,136.00	\$106,973.00	\$126,277.00	
5	\$16,090.00	\$89,503.00	\$101,354.00	\$110,191.00	\$129,495.00	
6	\$19,308.00	\$89,503.00	\$104,209.00	\$113,409.00	\$132,713.00	
7	\$22,526.00	\$89,503.00	\$104,209.00	\$116,627.00	\$135,931.00	
8	\$25,744.00	\$89,503.00	\$104,209.00	\$119,845.00	\$139,149.00	
9	\$28,962.00	\$89,503.00	\$104,209.00	\$123,063.00	\$142,367.00	
10	\$32,180.00	\$89,503.00	\$104,209.00	\$126,281.00	\$145,585.00	
11	\$35,398.00	\$89,503.00	\$104,209.00	\$129,499.00	\$148,803.00	
12	\$38,616.00	\$89,503.00	\$104,209.00	\$132,717.00	\$152,021.00	
13	\$41,834.00	\$89,503.00	\$104,209.00	\$134,650.00	\$155,239.00	
14	\$45,052.00	\$89,503.00	\$104,209.00	\$134,650.00	\$158,457.00	
15	\$48,270.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00	
16	\$51,488.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00	
17	\$54,706.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00	
18	\$57,924.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00	
	Ceiling	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00	

		-	•		
01-Jul-23	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$76,410.00	\$85,264.00	\$94,101.00	\$113,405.00
1	\$3,218.00	\$79,628.00	\$88,482.00	\$97,319.00	\$116,623.00
2	\$6,436.00	\$82,846.00	\$91,700.00	\$100,537.00	\$119,841.00
3	\$9,654.00	\$86,064.00	\$94,918.00	\$103,755.00	\$123,059.00
4	\$12,872.00	\$89,282.00	\$98,136.00	\$106,973.00	\$126,277.00
5	\$16,090.00	\$89,503.00	\$101,354.00	\$110,191.00	\$129,495.00
6	\$19,308.00	\$89,503.00	\$104,209.00	\$113,409.00	\$132,713.00
7	\$22,526.00	\$89,503.00	\$104,209.00	\$116,627.00	\$135,931.00
8	\$25,744.00	\$89,503.00	\$104,209.00	\$119,845.00	\$139,149.00
9	\$28,962.00	\$89,503.00	\$104,209.00	\$123,063.00	\$142,367.00
10	\$32,180.00	\$89,503.00	\$104,209.00	\$126,281.00	\$145,585.00
11	\$35,398.00	\$89,503.00	\$104,209.00	\$129,499.00	\$148,803.00
12	\$38,616.00	\$89,503.00	\$104,209.00	\$132,717.00	\$152,021.00
13	\$41,834.00	\$89,503.00	\$104,209.00	\$134,650.00	\$155,239.00
14	\$45,052.00	\$89,503.00	\$104,209.00	\$134,650.00	\$158,457.00
15	\$48,270.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00
16	\$51,488.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00
17	\$54,706.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00
18	\$57,924.00	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00
	Ceiling	\$89,503.00	\$104,209.00	\$134,650.00	\$159,112.00

	Fxpe	erience as of July 2023	
01-Jul-23	Dollars	Research Associate	Senior Research Associate
0	Floor	\$94,101.00	\$113,405.00
1	\$3,218.00	\$97,319.00	\$116,623.00
2	\$6,436.00	\$100,537.00	\$119,841.00
3	\$9,654.00	\$103,755.00	\$123,059.00
4	\$12,872.00	\$106,973.00	\$126,277.00
5	\$16,090.00	\$110,191.00	\$129,495.00
6	\$19,308.00	\$113,409.00	\$132,713.00
7	\$22,526.00	\$116,627.00	\$135,931.00
8	\$25,744.00	\$119,845.00	\$139,149.00
9	\$28,962.00	\$123,063.00	\$142,367.00
10	\$32,180.00	\$126,281.00	\$145,585.00
11	\$35,398.00	\$129,499.00	\$148,803.00
12	\$38,616.00	\$132,717.00	\$152,021.00
13	\$41,834.00	\$134,650.00	\$155,239.00
14	\$45,052.00	\$134,650.00	\$158,457.00
15	\$48,270.00	\$134,650.00	\$159,112.00
16	\$51,488.00	\$134,650.00	\$159,112.00
17	\$54,706.00	\$134,650.00	\$159,112.00
18	\$57,924.00	\$134,650.00	\$159,112.00
	Ceiling	\$134,650.00	\$159,112.00

Experience as of July 2023 NSERC Research NSERC Senior Research

		NSERC Research	NSERC Senior Research
01-Jul-23	Dollars	Fellow	Fellow
0	Floor	\$94,101.00	\$113,405.00
1	\$3,218.00	\$97,319.00	\$116,623.00
2	\$6,436.00	\$100,537.00	\$119,841.00
3	\$9,654.00	\$103,755.00	\$123,059.00
4	\$12,872.00	\$106,973.00	\$126,277.00
5	\$16,090.00	\$110,191.00	\$129,495.00
6	\$19,308.00	\$113,409.00	\$132,713.00
7	\$22,526.00	\$116,627.00	\$135,931.00
8	\$25,744.00	\$119,845.00	\$139,149.00
9	\$28,962.00	\$123,063.00	\$142,367.00
10	\$32,180.00	\$126,281.00	\$145,585.00
11	\$35,398.00	\$129,499.00	\$148,803.00
12	\$38,616.00	\$132,717.00	\$152,021.00
13	\$41,834.00	\$134,650.00	\$155,239.00
14	\$45,052.00	\$134,650.00	\$158,457.00
15	\$48,270.00	\$134,650.00	\$159,112.00
16	\$51,488.00	\$134,650.00	\$159,112.00
17	\$54,706.00	\$134,650.00	\$159,112.00
18	\$57,924.00	\$134,650.00	\$159,112.00
	Ceiling	\$134,650.00	\$159,112.00

		Lecturer	Assistant Professor	Associate Professor	Full Professor
01-Jan-24	Dollars	Lecturer	Assistant Professor	Associate Professor	ruii Piolessoi
0	Floor	\$86,330.00	\$95,277.00	\$114,823.00	\$138,287.00
0.5	\$1,629.00	\$87,959.00	\$96,906.00	\$116,452.00	\$139,916.00
1.5	\$4,887.00	\$91,217.00	\$100,164.00	\$119,710.00	\$143,174.00
2.5	\$8,145.00	\$94,475.00	\$103,422.00	\$122,968.00	\$146,432.00
3.5	\$11,403.00	\$97,733.00	\$106,680.00	\$126,226.00	\$149,690.00
4.5	\$14,661.00	\$100,991.00	\$109,938.00	\$129,484.00	\$152,948.00
5.5	\$17,919.00	\$104,249.00	\$113,196.00	\$132,742.00	\$156,206.00
6.5	\$21,177.00	\$105,512.00	\$116,454.00	\$136,000.00	\$159,464.00
7.5	\$24,435.00	\$105,512.00	\$119,712.00	\$139,258.00	\$162,722.00
8.5	\$27,693.00	\$105,512.00	\$122,970.00	\$142,516.00	\$165,980.00
9.5	\$30,951.00	\$105,512.00	\$126,228.00	\$145,774.00	\$169,238.00
10.5	\$34,209.00	\$105,512.00	\$129,486.00	\$149,032.00	\$172,496.00
11.5	\$37,467.00	\$105,512.00	\$132,744.00	\$152,290.00	\$175,754.00
12.5	\$40,725.00	\$105,512.00	\$136,002.00	\$155,548.00	\$179,012.00
13.5	\$43,983.00	\$105,512.00	\$136,333.00	\$158,806.00	\$182,270.00
14.5	\$47,241.00	\$105,512.00	\$136,333.00	\$161,101.00	\$185,528.00
15.5	\$50,499.00	\$105,512.00	\$136,333.00	\$161,101.00	\$188,786.00
16.5	\$53,757.00	\$105,512.00	\$136,333.00	\$161,101.00	\$192,044.00
17.5	\$57,015.00	\$105,512.00	\$136,333.00	\$161,101.00	\$193,041.00
	Ceiling	\$105,512.00	\$136,333.00	\$161,101.00	\$193,041.00

Experience as of Jan 2024				
		Assistant Teaching	Associate Teaching	Full Teaching
01-Jan-24	Dollars	Professor	Professor	Professor
0	Floor	\$77,365.00	\$95,067.00	\$114,823.00
0.5	\$1,629.00	\$78,994.00	\$96,696.00	\$116,452.00
1.5	\$4,887.00	\$82,252.00	\$99,954.00	\$119,710.00
2.5	\$8,145.00	\$85,510.00	\$103,212.00	\$122,968.00
3.5	\$11,403.00	\$88,768.00	\$106,470.00	\$126,226.00
4.5	\$14,661.00	\$92,026.00	\$109,728.00	\$129,484.00
5.5	\$17,919.00	\$95,284.00	\$112,986.00	\$132,742.00
6.5	\$21,177.00	\$98,542.00	\$116,244.00	\$136,000.00
7.5	\$24,435.00	\$100,571.00	\$119,502.00	\$139,258.00
8.5	\$27,693.00	\$100,571.00	\$122,760.00	\$142,516.00
9.5	\$30,951.00	\$100,571.00	\$126,018.00	\$145,774.00
10.5	\$34,209.00	\$100,571.00	\$129,276.00	\$149,032.00
11.5	\$37,467.00	\$100,571.00	\$132,534.00	\$152,290.00
12.5	\$40,725.00	\$100,571.00	\$135,792.00	\$155,548.00
13.5	\$43,983.00	\$100,571.00	\$136,333.00	\$158,806.00
14.5	\$47,241.00	\$100,571.00	\$136,333.00	\$161,101.00
15.5	\$50,499.00	\$100,571.00	\$136,333.00	\$161,101.00
16.5	\$53,757.00	\$100,571.00	\$136,333.00	\$161,101.00
17.5	\$57,015.00	\$100,571.00	\$136,333.00	\$161,101.00
	Ceiling	\$100,571.00	\$136,333.00	\$161,101.00

01-Jan-24	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$77,365.00	\$86,330.00	\$95,277.00	\$114,823.00
0.5	\$1,629.00	\$78,994.00	\$87,959.00	\$96,906.00	\$116,452.00
1.5	\$4,887.00	\$82,252.00	\$91,217.00	\$100,164.00	\$119,710.00
2.5	\$8,145.00	\$85,510.00	\$94,475.00	\$103,422.00	\$122,968.00
3.5	\$11,403.00	\$88,768.00	\$97,733.00	\$106,680.00	\$126,226.00
4.5	\$14,661.00	\$90,622.00	\$100,991.00	\$109,938.00	\$129,484.00
5.5	\$17,919.00	\$90,622.00	\$104,249.00	\$113,196.00	\$132,742.00
6.5	\$21,177.00	\$90,622.00	\$105,512.00	\$116,454.00	\$136,000.00
7.5	\$24,435.00	\$90,622.00	\$105,512.00	\$119,712.00	\$139,258.00
8.5	\$27,693.00	\$90,622.00	\$105,512.00	\$122,970.00	\$142,516.00
9.5	\$30,951.00	\$90,622.00	\$105,512.00	\$126,228.00	\$145,774.00
10.5	\$34,209.00	\$90,622.00	\$105,512.00	\$129,486.00	\$149,032.00
11.5	\$37,467.00	\$90,622.00	\$105,512.00	\$132,744.00	\$152,290.00
12.5	\$40,725.00	\$90,622.00	\$105,512.00	\$136,002.00	\$155,548.00
13.5	\$43,983.00	\$90,622.00	\$105,512.00	\$136,333.00	\$158,806.00
14.5	\$47,241.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
15.5	\$50,499.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
16.5	\$53,757.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
17.5	\$57,015.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
	Ceiling	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00

		•			
01-Jan-24	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$77,365.00	\$86,330.00	\$95,277.00	\$114,823.00
0.5	\$1,629.00	\$78,994.00	\$87,959.00	\$96,906.00	\$116,452.00
1.5	\$4,887.00	\$82,252.00	\$91,217.00	\$100,164.00	\$119,710.00
2.5	\$8,145.00	\$85,510.00	\$94,475.00	\$103,422.00	\$122,968.00
3.5	\$11,403.00	\$88,768.00	\$97,733.00	\$106,680.00	\$126,226.00
4.5	\$14,661.00	\$90,622.00	\$100,991.00	\$109,938.00	\$129,484.00
5.5	\$17,919.00	\$90,622.00	\$104,249.00	\$113,196.00	\$132,742.00
6.5	\$21,177.00	\$90,622.00	\$105,512.00	\$116,454.00	\$136,000.00
7.5	\$24,435.00	\$90,622.00	\$105,512.00	\$119,712.00	\$139,258.00
8.5	\$27,693.00	\$90,622.00	\$105,512.00	\$122,970.00	\$142,516.00
9.5	\$30,951.00	\$90,622.00	\$105,512.00	\$126,228.00	\$145,774.00
10.5	\$34,209.00	\$90,622.00	\$105,512.00	\$129,486.00	\$149,032.00
11.5	\$37,467.00	\$90,622.00	\$105,512.00	\$132,744.00	\$152,290.00
12.5	\$40,725.00	\$90,622.00	\$105,512.00	\$136,002.00	\$155,548.00
13.5	\$43,983.00	\$90,622.00	\$105,512.00	\$136,333.00	\$158,806.00
14.5	\$47,241.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
15.5	\$50,499.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
16.5	\$53,757.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
17.5	\$57,015.00	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00
	Ceiling	\$90,622.00	\$105,512.00	\$136,333.00	\$161,101.00

Experience as of Jan 2024

		Research Associate	Senior Research
01-Jan-24	Dollars	nescaren 7.5500iate	Associate
0	Floor	\$95,277.00	\$114,823.00
0.5	\$1,629.00	\$96,906.00	\$116,452.00
1.5	\$4,887.00	\$100,164.00	\$119,710.00
2.5	\$8,145.00	\$103,422.00	\$122,968.00
3.5	\$11,403.00	\$106,680.00	\$126,226.00
4.5	\$14,661.00	\$109,938.00	\$129,484.00
5.5	\$17,919.00	\$113,196.00	\$132,742.00
6.5	\$21,177.00	\$116,454.00	\$136,000.00
7.5	\$24,435.00	\$119,712.00	\$139,258.00
8.5	\$27,693.00	\$122,970.00	\$142,516.00
9.5	\$30,951.00	\$126,228.00	\$145,774.00
10.5	\$34,209.00	\$129,486.00	\$149,032.00
11.5	\$37,467.00	\$132,744.00	\$152,290.00
12.5	\$40,725.00	\$136,002.00	\$155,548.00
13.5	\$43,983.00	\$136,333.00	\$158,806.00
14.5	\$47,241.00	\$136,333.00	\$161,101.00
15.5	\$50,499.00	\$136,333.00	\$161,101.00
16.5	\$53,757.00	\$136,333.00	\$161,101.00
17.5	\$57,015.00	\$136,333.00	\$161,101.00
	Ceiling	\$136,333.00	\$161,101.00

Experience as of Jan 2024 NSERC Research NSERC Senior Research

		NSERC Research	NSERC Senior Research
01-Jan-24	Dollars	Fellow	Fellow
0	Floor	\$95,277.00	\$114,823.00
0.5	\$1,629.00	\$96,906.00	\$116,452.00
1.5	\$4,887.00	\$100,164.00	\$119,710.00
2.5	\$8,145.00	\$103,422.00	\$122,968.00
3.5	\$11,403.00	\$106,680.00	\$126,226.00
4.5	\$14,661.00	\$109,938.00	\$129,484.00
5.5	\$17,919.00	\$113,196.00	\$132,742.00
6.5	\$21,177.00	\$116,454.00	\$136,000.00
7.5	\$24,435.00	\$119,712.00	\$139,258.00
8.5	\$27,693.00	\$122,970.00	\$142,516.00
9.5	\$30,951.00	\$126,228.00	\$145,774.00
10.5	\$34,209.00	\$129,486.00	\$149,032.00
11.5	\$37,467.00	\$132,744.00	\$152,290.00
12.5	\$40,725.00	\$136,002.00	\$155,548.00
13.5	\$43,983.00	\$136,333.00	\$158,806.00
14.5	\$47,241.00	\$136,333.00	\$161,101.00
15.5	\$50,499.00	\$136,333.00	\$161,101.00
16.5	\$53,757.00	\$136,333.00	\$161,101.00
17.5	\$57,015.00	\$136,333.00	\$161,101.00
	Ceiling	\$136,333.00	\$161,101.00

		•	•		
01-Jul-24	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$87,409.00	\$96,468.00	\$116,258.00	\$140,016.00
1	\$3,300.00	\$90,709.00	\$99,768.00	\$119,558.00	\$143,316.00
2	\$6,600.00	\$94,009.00	\$103,068.00	\$122,858.00	\$146,616.00
3	\$9,900.00	\$97,309.00	\$106,368.00	\$126,158.00	\$149,916.00
4	\$13,200.00	\$100,609.00	\$109,668.00	\$129,458.00	\$153,216.00
5	\$16,500.00	\$103,909.00	\$112,968.00	\$132,758.00	\$156,516.00
6	\$19,800.00	\$106,831.00	\$116,268.00	\$136,058.00	\$159,816.00
7	\$23,100.00	\$106,831.00	\$119,568.00	\$139,358.00	\$163,116.00
8	\$26,400.00	\$106,831.00	\$122,868.00	\$142,658.00	\$166,416.00
9	\$29,700.00	\$106,831.00	\$126,168.00	\$145,958.00	\$169,716.00
10	\$33,000.00	\$106,831.00	\$129,468.00	\$149,258.00	\$173,016.00
11	\$36,300.00	\$106,831.00	\$132,768.00	\$152,558.00	\$176,316.00
12	\$39,600.00	\$106,831.00	\$136,068.00	\$155,858.00	\$179,616.00
13	\$42,900.00	\$106,831.00	\$138,037.00	\$159,158.00	\$182,916.00
14	\$46,200.00	\$106,831.00	\$138,037.00	\$162,458.00	\$186,216.00
15	\$49,500.00	\$106,831.00	\$138,037.00	\$163,115.00	\$189,516.00
16	\$52,800.00	\$106,831.00	\$138,037.00	\$163,115.00	\$192,816.00
17	\$56,100.00	\$106,831.00	\$138,037.00	\$163,115.00	\$195,454.00
18	\$59,400.00	\$106,831.00	\$138,037.00	\$163,115.00	\$195,454.00

		Assistant Teaching	Associate Teaching	Full Teaching
01-Jul-24	Dollars	Professor	Professor	Professor
0	Floor	\$78,332.00	\$96,255.00	\$116,258.00
1	\$3,300.00	\$81,632.00	\$99,555.00	\$119,558.00
2	\$6,600.00	\$84,932.00	\$102,855.00	\$122,858.00
3	\$9,900.00	\$88,232.00	\$106,155.00	\$126,158.00
4	\$13,200.00	\$91,532.00	\$109,455.00	\$129,458.00
5	\$16,500.00	\$94,832.00	\$112,755.00	\$132,758.00
6	\$19,800.00	\$98,132.00	\$116,055.00	\$136,058.00
7	\$23,100.00	\$101,432.00	\$119,355.00	\$139,358.00
8	\$26,400.00	\$101,828.00	\$122,655.00	\$142,658.00
9	\$29,700.00	\$101,828.00	\$125,955.00	\$145,958.00
10	\$33,000.00	\$101,828.00	\$129,255.00	\$149,258.00
11	\$36,300.00	\$101,828.00	\$132,555.00	\$152,558.00
12	\$39,600.00	\$101,828.00	\$135,855.00	\$155,858.00
13	\$42,900.00	\$101,828.00	\$138,037.00	\$159,158.00
14	\$46,200.00	\$101,828.00	\$138,037.00	\$162,458.00
15	\$49,500.00	\$101,828.00	\$138,037.00	\$163,115.00
16	\$52,800.00	\$101,828.00	\$138,037.00	\$163,115.00
17	\$56,100.00	\$101,828.00	\$138,037.00	\$163,115.00
18	\$59,400.00	\$101,828.00	\$138,037.00	\$163,115.00
	Ceiling	\$101,828.00	\$138,037.00	\$163,115.00

	P				
01-Jul-24	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$78,332.00	\$87,409.00	\$96,468.00	\$116,258.00
1	\$3,300.00	\$81,632.00	\$90,709.00	\$99,768.00	\$119,558.00
2	\$6,600.00	\$84,932.00	\$94,009.00	\$103,068.00	\$122,858.00
3	\$9,900.00	\$88,232.00	\$97,309.00	\$106,368.00	\$126,158.00
4	\$13,200.00	\$91,532.00	\$100,609.00	\$109,668.00	\$129,458.00
5	\$16,500.00	\$91,755.00	\$103,909.00	\$112,968.00	\$132,758.00
6	\$19,800.00	\$91,755.00	\$106,831.00	\$116,268.00	\$136,058.00
7	\$23,100.00	\$91,755.00	\$106,831.00	\$119,568.00	\$139,358.00
8	\$26,400.00	\$91,755.00	\$106,831.00	\$122,868.00	\$142,658.00
9	\$29,700.00	\$91,755.00	\$106,831.00	\$126,168.00	\$145,958.00
10	\$33,000.00	\$91,755.00	\$106,831.00	\$129,468.00	\$149,258.00
11	\$36,300.00	\$91,755.00	\$106,831.00	\$132,768.00	\$152,558.00
12	\$39,600.00	\$91,755.00	\$106,831.00	\$136,068.00	\$155,858.00
13	\$42,900.00	\$91,755.00	\$106,831.00	\$138,037.00	\$159,158.00
14	\$46,200.00	\$91,755.00	\$106,831.00	\$138,037.00	\$162,458.00
15	\$49,500.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
16	\$52,800.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
17	\$56,100.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
18	\$59,400.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
	Ceiling	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00

		•	•		
01-Jul-24	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$78,332.00	\$87,409.00	\$96,468.00	\$116,258.00
1	\$3,300.00	\$81,632.00	\$90,709.00	\$99,768.00	\$119,558.00
2	\$6,600.00	\$84,932.00	\$94,009.00	\$103,068.00	\$122,858.00
3	\$9,900.00	\$88,232.00	\$97,309.00	\$106,368.00	\$126,158.00
4	\$13,200.00	\$91,532.00	\$100,609.00	\$109,668.00	\$129,458.00
5	\$16,500.00	\$91,755.00	\$103,909.00	\$112,968.00	\$132,758.00
6	\$19,800.00	\$91,755.00	\$106,831.00	\$116,268.00	\$136,058.00
7	\$23,100.00	\$91,755.00	\$106,831.00	\$119,568.00	\$139,358.00
8	\$26,400.00	\$91,755.00	\$106,831.00	\$122,868.00	\$142,658.00
9	\$29,700.00	\$91,755.00	\$106,831.00	\$126,168.00	\$145,958.00
10	\$33,000.00	\$91,755.00	\$106,831.00	\$129,468.00	\$149,258.00
11	\$36,300.00	\$91,755.00	\$106,831.00	\$132,768.00	\$152,558.00
12	\$39,600.00	\$91,755.00	\$106,831.00	\$136,068.00	\$155,858.00
13	\$42,900.00	\$91,755.00	\$106,831.00	\$138,037.00	\$159,158.00
14	\$46,200.00	\$91,755.00	\$106,831.00	\$138,037.00	\$162,458.00
15	\$49,500.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
16	\$52,800.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
17	\$56,100.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
18	\$59,400.00	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00
	Ceiling	\$91,755.00	\$106,831.00	\$138,037.00	\$163,115.00

	Experience as of July 2024							
		Research Associate	Senior Research					
01-Jul-24	Dollars		Associate					
0	Floor	\$96,468.00	\$116,258.00					
1	\$3,300.00	\$99,768.00	\$119,558.00					
2	\$6,600.00	\$103,068.00	\$122,858.00					
3	\$9,900.00	\$106,368.00	\$126,158.00					
4	\$13,200.00	\$109,668.00	\$129,458.00					
5	\$16,500.00	\$112,968.00	\$132,758.00					
6	\$19,800.00	\$116,268.00	\$136,058.00					
7	\$23,100.00	\$119,568.00	\$139,358.00					
8	\$26,400.00	\$122,868.00	\$142,658.00					
9	\$29,700.00	\$126,168.00	\$145,958.00					
10	\$33,000.00	\$129,468.00	\$149,258.00					
11	\$36,300.00	\$132,768.00	\$152,558.00					
12	\$39,600.00	\$136,068.00	\$155,858.00					
13	\$42,900.00	\$138,037.00	\$159,158.00					
14	\$46,200.00	\$138,037.00	\$162,458.00					
15	\$49,500.00	\$138,037.00	\$163,115.00					
16	\$52,800.00	\$138,037.00	\$163,115.00					
17	\$56,100.00	\$138,037.00	\$163,115.00					
18	\$59,400.00	\$138,037.00	\$163,115.00					
	Ceiling	\$138,037.00	\$163,115.00					

Experience as of July 2024 NSERC Research NSERC Senior Research

		NSERC Research	NSERC Senior Research
01-Jul-24	Dollars	Fellow	Fellow
0	Floor	\$96,468.00	\$116,258.00
1	\$3,300.00	\$99,768.00	\$119,558.00
2	\$6,600.00	\$103,068.00	\$122,858.00
3	\$9,900.00	\$106,368.00	\$126,158.00
4	\$13,200.00	\$109,668.00	\$129,458.00
5	\$16,500.00	\$112,968.00	\$132,758.00
6	\$19,800.00	\$116,268.00	\$136,058.00
7	\$23,100.00	\$119,568.00	\$139,358.00
8	\$26,400.00	\$122,868.00	\$142,658.00
9	\$29,700.00	\$126,168.00	\$145,958.00
10	\$33,000.00	\$129,468.00	\$149,258.00
11	\$36,300.00	\$132,768.00	\$152,558.00
12	\$39,600.00	\$136,068.00	\$155,858.00
13	\$42,900.00	\$138,037.00	\$159,158.00
14	\$46,200.00	\$138,037.00	\$162,458.00
15	\$49,500.00	\$138,037.00	\$163,115.00
16	\$52,800.00	\$138,037.00	\$163,115.00
17	\$56,100.00	\$138,037.00	\$163,115.00
18	\$59,400.00	\$138,037.00	\$163,115.00
	Ceiling	\$138,037.00	\$163,115.00

01-Jan-25	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$88,502.00	\$97,674.00	\$117,711.00	\$141,766.00
0.5	\$1,670.00	\$90,172.00	\$99,344.00	\$119,381.00	\$143,436.00
1.5	\$5,010.00	\$93,512.00	\$102,684.00	\$122,721.00	\$146,776.00
2.5	\$8,350.00	\$96,852.00	\$106,024.00	\$126,061.00	\$150,116.00
3.5	\$11,690.00	\$100,192.00	\$109,364.00	\$129,401.00	\$153,456.00
4.5	\$15,030.00	\$103,532.00	\$112,704.00	\$132,741.00	\$156,796.00
5.5	\$18,370.00	\$106,872.00	\$116,044.00	\$136,081.00	\$160,136.00
6.5	\$21,710.00	\$108,166.00	\$119,384.00	\$139,421.00	\$163,476.00
7.5	\$25,050.00	\$108,166.00	\$122,724.00	\$142,761.00	\$166,816.00
8.5	\$28,390.00	\$108,166.00	\$126,064.00	\$146,101.00	\$170,156.00
9.5	\$31,730.00	\$108,166.00	\$129,404.00	\$149,441.00	\$173,496.00
10.5	\$35,070.00	\$108,166.00	\$132,744.00	\$152,781.00	\$176,836.00
11.5	\$38,410.00	\$108,166.00	\$136,084.00	\$156,121.00	\$180,176.00
12.5	\$41,750.00	\$108,166.00	\$139,424.00	\$159,461.00	\$183,516.00
13.5	\$45,090.00	\$108,166.00	\$139,762.00	\$162,801.00	\$186,856.00
14.5	\$48,430.00	\$108,166.00	\$139,762.00	\$165,154.00	\$190,196.00
15.5	\$51,770.00	\$108,166.00	\$139,762.00	\$165,154.00	\$193,536.00
16.5	\$55,110.00	\$108,166.00	\$139,762.00	\$165,154.00	\$196,876.00
17.5	\$58,450.00	\$108,166.00	\$139,762.00	\$165,154.00	\$197,897.00
	Ceiling	\$108,166.00	\$139,762.00	\$165,154.00	\$197,897.00

Experience as of Jan 2025				
		Assistant Teaching	Associate Teaching	Full Teaching
01-Jan-25	Dollars	Professor	Professor	Professor
0	Floor	\$79,311.00	\$97,458.00	\$117,711.00
0.5	\$1,670.00	\$80,981.00	\$99,128.00	\$119,381.00
1.5	\$5,010.00	\$84,321.00	\$102,468.00	\$122,721.00
2.5	\$8,350.00	\$87,661.00	\$105,808.00	\$126,061.00
3.5	\$11,690.00	\$91,001.00	\$109,148.00	\$129,401.00
4.5	\$15,030.00	\$94,341.00	\$112,488.00	\$132,741.00
5.5	\$18,370.00	\$97,681.00	\$115,828.00	\$136,081.00
6.5	\$21,710.00	\$101,021.00	\$119,168.00	\$139,421.00
7.5	\$25,050.00	\$103,101.00	\$122,508.00	\$142,761.00
8.5	\$28,390.00	\$103,101.00	\$125,848.00	\$146,101.00
9.5	\$31,730.00	\$103,101.00	\$129,188.00	\$149,441.00
10.5	\$35,070.00	\$103,101.00	\$132,528.00	\$152,781.00
11.5	\$38,410.00	\$103,101.00	\$135,868.00	\$156,121.00
12.5	\$41,750.00	\$103,101.00	\$139,208.00	\$159,461.00
13.5	\$45,090.00	\$103,101.00	\$139,762.00	\$162,801.00
14.5	\$48,430.00	\$103,101.00	\$139,762.00	\$165,154.00
15.5	\$51,770.00	\$103,101.00	\$139,762.00	\$165,154.00
16.5	\$55,110.00	\$103,101.00	\$139,762.00	\$165,154.00
17.5	\$58,450.00	\$103,101.00	\$139,762.00	\$165,154.00
	Ceiling	\$103,101.00	\$139,762.00	\$165,154.00

01-Jan-25	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$79,311.00	\$88,502.00	\$97,674.00	\$117,711.00
0.5	\$1,670.00	\$80,981.00	\$90,172.00	\$99,344.00	\$119,381.00
1.5	\$5,010.00	\$84,321.00	\$93,512.00	\$102,684.00	\$122,721.00
2.5	\$8,350.00	\$87,661.00	\$96,852.00	\$106,024.00	\$126,061.00
3.5	\$11,690.00	\$91,001.00	\$100,192.00	\$109,364.00	\$129,401.00
4.5	\$15,030.00	\$92,902.00	\$103,532.00	\$112,704.00	\$132,741.00
5.5	\$18,370.00	\$92,902.00	\$106,872.00	\$116,044.00	\$136,081.00
6.5	\$21,710.00	\$92,902.00	\$108,166.00	\$119,384.00	\$139,421.00
7.5	\$25,050.00	\$92,902.00	\$108,166.00	\$122,724.00	\$142,761.00
8.5	\$28,390.00	\$92,902.00	\$108,166.00	\$126,064.00	\$146,101.00
9.5	\$31,730.00	\$92,902.00	\$108,166.00	\$129,404.00	\$149,441.00
10.5	\$35,070.00	\$92,902.00	\$108,166.00	\$132,744.00	\$152,781.00
11.5	\$38,410.00	\$92,902.00	\$108,166.00	\$136,084.00	\$156,121.00
12.5	\$41,750.00	\$92,902.00	\$108,166.00	\$139,424.00	\$159,461.00
13.5	\$45,090.00	\$92,902.00	\$108,166.00	\$139,762.00	\$162,801.00
14.5	\$48,430.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
15.5	\$51,770.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
16.5	\$55,110.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
17.5	\$58,450.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
	Ceiling	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00

01-Jan-25	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$79,311.00	\$88,502.00	\$97,674.00	\$117,711.00
0.5	\$1,670.00	\$80,981.00	\$90,172.00	\$99,344.00	\$119,381.00
1.5	\$5,010.00	\$84,321.00	\$93,512.00	\$102,684.00	\$122,721.00
2.5	\$8,350.00	\$87,661.00	\$96,852.00	\$106,024.00	\$126,061.00
3.5	\$11,690.00	\$91,001.00	\$100,192.00	\$109,364.00	\$129,401.00
4.5	\$15,030.00	\$92,902.00	\$103,532.00	\$112,704.00	\$132,741.00
5.5	\$18,370.00	\$92,902.00	\$106,872.00	\$116,044.00	\$136,081.00
6.5	\$21,710.00	\$92,902.00	\$108,166.00	\$119,384.00	\$139,421.00
7.5	\$25,050.00	\$92,902.00	\$108,166.00	\$122,724.00	\$142,761.00
8.5	\$28,390.00	\$92,902.00	\$108,166.00	\$126,064.00	\$146,101.00
9.5	\$31,730.00	\$92,902.00	\$108,166.00	\$129,404.00	\$149,441.00
10.5	\$35,070.00	\$92,902.00	\$108,166.00	\$132,744.00	\$152,781.00
11.5	\$38,410.00	\$92,902.00	\$108,166.00	\$136,084.00	\$156,121.00
12.5	\$41,750.00	\$92,902.00	\$108,166.00	\$139,424.00	\$159,461.00
13.5	\$45,090.00	\$92,902.00	\$108,166.00	\$139,762.00	\$162,801.00
14.5	\$48,430.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
15.5	\$51,770.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
16.5	\$55,110.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
17.5	\$58,450.00	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00
	Ceiling	\$92,902.00	\$108,166.00	\$139,762.00	\$165,154.00

			C
		Research Associate	Senior Research
01-Jan-25	Dollars		Associate
0	Floor	\$97,674.00	\$117,711.00
0.5	\$1,670.00	\$99,344.00	\$119,381.00
1.5	\$5,010.00	\$102,684.00	\$122,721.00
2.5	\$8,350.00	\$106,024.00	\$126,061.00
3.5	\$11,690.00	\$109,364.00	\$129,401.00
4.5	\$15,030.00	\$112,704.00	\$132,741.00
5.5	\$18,370.00	\$116,044.00	\$136,081.00
6.5	\$21,710.00	\$119,384.00	\$139,421.00
7.5	\$25,050.00	\$122,724.00	\$142,761.00
8.5	\$28,390.00	\$126,064.00	\$146,101.00
9.5	\$31,730.00	\$129,404.00	\$149,441.00
10.5	\$35,070.00	\$132,744.00	\$152,781.00
11.5	\$38,410.00	\$136,084.00	\$156,121.00
12.5	\$41,750.00	\$139,424.00	\$159,461.00
13.5	\$45,090.00	\$139,762.00	\$162,801.00
14.5	\$48,430.00	\$139,762.00	\$165,154.00
15.5	\$51,770.00	\$139,762.00	\$165,154.00
16.5	\$55,110.00	\$139,762.00	\$165,154.00
17.5	\$58,450.00	\$139,762.00	\$165,154.00
	Ceiling	\$139,762.00	\$165,154.00

	NSERC Research NSERC Senior Research				
01-Jan-25	Dollars	Fellow	Fellow		
0	Floor	\$97,674.00	\$117,711.00		
0.5	\$1,670.00	\$99,344.00	\$119,381.00		
1.5	\$5,010.00	\$102,684.00	\$122,721.00		
2.5	\$8,350.00	\$106,024.00	\$126,061.00		
3.5	\$11,690.00	\$109,364.00	\$129,401.00		
4.5	\$15,030.00	\$112,704.00	\$132,741.00		
5.5	\$18,370.00	\$116,044.00	\$136,081.00		
6.5	\$21,710.00	\$119,384.00	\$139,421.00		
7.5	\$25,050.00	\$122,724.00	\$142,761.00		
8.5	\$28,390.00	\$126,064.00	\$146,101.00		
9.5	\$31,730.00	\$129,404.00	\$149,441.00		
10.5	\$35,070.00	\$132,744.00	\$152,781.00		
11.5	\$38,410.00	\$136,084.00	\$156,121.00		
12.5	\$41,750.00	\$139,424.00	\$159,461.00		
13.5	\$45,090.00	\$139,762.00	\$162,801.00		
14.5	\$48,430.00	\$139,762.00	\$165,154.00		
15.5	\$51,770.00	\$139,762.00	\$165,154.00		
16.5	\$55,110.00	\$139,762.00	\$165,154.00		
17.5	\$58,450.00	\$139,762.00	\$165,154.00		
	Ceiling	\$139,762.00	\$165,154.00		