

Experience as of July 2025

01-Jul-25	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$89,719.00	\$99,017.00	\$119,330.00	\$143,715.00
1	\$3,386.00	\$93,105.00	\$102,403.00	\$122,716.00	\$147,101.00
2	\$6,772.00	\$96,491.00	\$105,789.00	\$126,102.00	\$150,487.00
3	\$10,158.00	\$99,877.00	\$109,175.00	\$129,488.00	\$153,873.00
4	\$13,544.00	\$103,263.00	\$112,561.00	\$132,874.00	\$157,259.00
5	\$16,930.00	\$106,649.00	\$115,947.00	\$136,260.00	\$160,645.00
6	\$20,316.00	\$109,653.00	\$119,333.00	\$139,646.00	\$164,031.00
7	\$23,702.00	\$109,653.00	\$122,719.00	\$143,032.00	\$167,417.00
8	\$27,088.00	\$109,653.00	\$126,105.00	\$146,418.00	\$170,803.00
9	\$30,474.00	\$109,653.00	\$129,491.00	\$149,804.00	\$174,189.00
10	\$33,860.00	\$109,653.00	\$132,877.00	\$153,190.00	\$177,575.00
11	\$37,246.00	\$109,653.00	\$136,263.00	\$156,576.00	\$180,961.00
12	\$40,632.00	\$109,653.00	\$139,649.00	\$159,962.00	\$184,347.00
13	\$44,018.00	\$109,653.00	\$141,684.00	\$163,348.00	\$187,733.00
14	\$47,404.00	\$109,653.00	\$141,684.00	\$166,734.00	\$191,119.00
15	\$50,790.00	\$109,653.00	\$141,684.00	\$167,425.00	\$194,505.00
16	\$54,176.00	\$109,653.00	\$141,684.00	\$167,425.00	\$197,891.00
17	\$57,562.00	\$109,653.00	\$141,684.00	\$167,425.00	\$200,618.00
18	\$60,948.00	\$109,653.00	\$141,684.00	\$167,425.00	\$200,618.00
	Ceiling	\$109,653.00	\$141,684.00	\$167,425.00	\$200,618.00

Experience as of July 2025

01-Jul-25	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$80,402.00	\$98,798.00	\$119,330.00
1	\$3,386.00	\$83,788.00	\$102,184.00	\$122,716.00
2	\$6,772.00	\$87,174.00	\$105,570.00	\$126,102.00
3	\$10,158.00	\$90,560.00	\$108,956.00	\$129,488.00
4	\$13,544.00	\$93,946.00	\$112,342.00	\$132,874.00
5	\$16,930.00	\$97,332.00	\$115,728.00	\$136,260.00
6	\$20,316.00	\$100,718.00	\$119,114.00	\$139,646.00
7	\$23,702.00	\$104,104.00	\$122,500.00	\$143,032.00
8	\$27,088.00	\$104,519.00	\$125,886.00	\$146,418.00
9	\$30,474.00	\$104,519.00	\$129,272.00	\$149,804.00
10	\$33,860.00	\$104,519.00	\$132,658.00	\$153,190.00
11	\$37,246.00	\$104,519.00	\$136,044.00	\$156,576.00
12	\$40,632.00	\$104,519.00	\$139,430.00	\$159,962.00
13	\$44,018.00	\$104,519.00	\$141,684.00	\$163,348.00
14	\$47,404.00	\$104,519.00	\$141,684.00	\$166,734.00
15	\$50,790.00	\$104,519.00	\$141,684.00	\$167,425.00
16	\$54,176.00	\$104,519.00	\$141,684.00	\$167,425.00
17	\$57,562.00	\$104,519.00	\$141,684.00	\$167,425.00
18	\$60,948.00	\$104,519.00	\$141,684.00	\$167,425.00
	Ceiling	\$104,519.00	\$141,684.00	\$167,425.00

Experience as of July 2025

01-Jul-25	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$80,402.00	\$89,719.00	\$99,017.00	\$119,330.00
1	\$3,386.00	\$83,788.00	\$93,105.00	\$102,403.00	\$122,716.00
2	\$6,772.00	\$87,174.00	\$96,491.00	\$105,789.00	\$126,102.00
3	\$10,158.00	\$90,560.00	\$99,877.00	\$109,175.00	\$129,488.00
4	\$13,544.00	\$93,946.00	\$103,263.00	\$112,561.00	\$132,874.00
5	\$16,930.00	\$94,179.00	\$106,649.00	\$115,947.00	\$136,260.00
6	\$20,316.00	\$94,179.00	\$109,653.00	\$119,333.00	\$139,646.00
7	\$23,702.00	\$94,179.00	\$109,653.00	\$122,719.00	\$143,032.00
8	\$27,088.00	\$94,179.00	\$109,653.00	\$126,105.00	\$146,418.00
9	\$30,474.00	\$94,179.00	\$109,653.00	\$129,491.00	\$149,804.00
10	\$33,860.00	\$94,179.00	\$109,653.00	\$132,877.00	\$153,190.00
11	\$37,246.00	\$94,179.00	\$109,653.00	\$136,263.00	\$156,576.00
12	\$40,632.00	\$94,179.00	\$109,653.00	\$139,649.00	\$159,962.00
13	\$44,018.00	\$94,179.00	\$109,653.00	\$141,684.00	\$163,348.00
14	\$47,404.00	\$94,179.00	\$109,653.00	\$141,684.00	\$166,734.00
15	\$50,790.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
16	\$54,176.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
17	\$57,562.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
18	\$60,948.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
	Ceiling	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00

Experience as of July 2025

01-Jul-25	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$80,402.00	\$89,719.00	\$99,017.00	\$119,330.00
1	\$3,386.00	\$83,788.00	\$93,105.00	\$102,403.00	\$122,716.00
2	\$6,772.00	\$87,174.00	\$96,491.00	\$105,789.00	\$126,102.00
3	\$10,158.00	\$90,560.00	\$99,877.00	\$109,175.00	\$129,488.00
4	\$13,544.00	\$93,946.00	\$103,263.00	\$112,561.00	\$132,874.00
5	\$16,930.00	\$94,179.00	\$106,649.00	\$115,947.00	\$136,260.00
6	\$20,316.00	\$94,179.00	\$109,653.00	\$119,333.00	\$139,646.00
7	\$23,702.00	\$94,179.00	\$109,653.00	\$122,719.00	\$143,032.00
8	\$27,088.00	\$94,179.00	\$109,653.00	\$126,105.00	\$146,418.00
9	\$30,474.00	\$94,179.00	\$109,653.00	\$129,491.00	\$149,804.00
10	\$33,860.00	\$94,179.00	\$109,653.00	\$132,877.00	\$153,190.00
11	\$37,246.00	\$94,179.00	\$109,653.00	\$136,263.00	\$156,576.00
12	\$40,632.00	\$94,179.00	\$109,653.00	\$139,649.00	\$159,962.00
13	\$44,018.00	\$94,179.00	\$109,653.00	\$141,684.00	\$163,348.00
14	\$47,404.00	\$94,179.00	\$109,653.00	\$141,684.00	\$166,734.00
15	\$50,790.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
16	\$54,176.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
17	\$57,562.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
18	\$60,948.00	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00
	Ceiling	\$94,179.00	\$109,653.00	\$141,684.00	\$167,425.00

Experience as of July 2025

01-Jul-25	Dollars	Research Associate	Senior Research Associate
0	Floor	\$99,017.00	\$119,330.00
1	\$3,386.00	\$102,403.00	\$122,716.00
2	\$6,772.00	\$105,789.00	\$126,102.00
3	\$10,158.00	\$109,175.00	\$129,488.00
4	\$13,544.00	\$112,561.00	\$132,874.00
5	\$16,930.00	\$115,947.00	\$136,260.00
6	\$20,316.00	\$119,333.00	\$139,646.00
7	\$23,702.00	\$122,719.00	\$143,032.00
8	\$27,088.00	\$126,105.00	\$146,418.00
9	\$30,474.00	\$129,491.00	\$149,804.00
10	\$33,860.00	\$132,877.00	\$153,190.00
11	\$37,246.00	\$136,263.00	\$156,576.00
12	\$40,632.00	\$139,649.00	\$159,962.00
13	\$44,018.00	\$141,684.00	\$163,348.00
14	\$47,404.00	\$141,684.00	\$166,734.00
15	\$50,790.00	\$141,684.00	\$167,425.00
16	\$54,176.00	\$141,684.00	\$167,425.00
17	\$57,562.00	\$141,684.00	\$167,425.00
18	\$60,948.00	\$141,684.00	\$167,425.00
	Ceiling	\$141,684.00	\$167,425.00

Experience as of July 2025

01-Jul-25	NSERC Research		NSERC Senior Research
	Dollars	Fellow	Fellow
0	Floor	\$99,017.00	\$119,330.00
1	\$3,386.00	\$102,403.00	\$122,716.00
2	\$6,772.00	\$105,789.00	\$126,102.00
3	\$10,158.00	\$109,175.00	\$129,488.00
4	\$13,544.00	\$112,561.00	\$132,874.00
5	\$16,930.00	\$115,947.00	\$136,260.00
6	\$20,316.00	\$119,333.00	\$139,646.00
7	\$23,702.00	\$122,719.00	\$143,032.00
8	\$27,088.00	\$126,105.00	\$146,418.00
9	\$30,474.00	\$129,491.00	\$149,804.00
10	\$33,860.00	\$132,877.00	\$153,190.00
11	\$37,246.00	\$136,263.00	\$156,576.00
12	\$40,632.00	\$139,649.00	\$159,962.00
13	\$44,018.00	\$141,684.00	\$163,348.00
14	\$47,404.00	\$141,684.00	\$166,734.00
15	\$50,790.00	\$141,684.00	\$167,425.00
16	\$54,176.00	\$141,684.00	\$167,425.00
17	\$57,562.00	\$141,684.00	\$167,425.00
18	\$60,948.00	\$141,684.00	\$167,425.00
	Ceiling	\$141,684.00	\$167,425.00

Experience as of Jan 2026

01-Jan-26	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$90,953.00	\$100,378.00	\$120,971.00	\$145,691.00
0.5	\$1,717.00	\$92,670.00	\$102,095.00	\$122,688.00	\$147,408.00
1.5	\$5,151.00	\$96,104.00	\$105,529.00	\$126,122.00	\$150,842.00
2.5	\$8,585.00	\$99,538.00	\$108,963.00	\$129,556.00	\$154,276.00
3.5	\$12,019.00	\$102,972.00	\$112,397.00	\$132,990.00	\$157,710.00
4.5	\$15,453.00	\$106,406.00	\$115,831.00	\$136,424.00	\$161,144.00
5.5	\$18,887.00	\$109,840.00	\$119,265.00	\$139,858.00	\$164,578.00
6.5	\$22,321.00	\$111,161.00	\$122,699.00	\$143,292.00	\$168,012.00
7.5	\$25,755.00	\$111,161.00	\$126,133.00	\$146,726.00	\$171,446.00
8.5	\$29,189.00	\$111,161.00	\$129,567.00	\$150,160.00	\$174,880.00
9.5	\$32,623.00	\$111,161.00	\$133,001.00	\$153,594.00	\$178,314.00
10.5	\$36,057.00	\$111,161.00	\$136,435.00	\$157,028.00	\$181,748.00
11.5	\$39,491.00	\$111,161.00	\$139,869.00	\$160,462.00	\$185,182.00
12.5	\$42,925.00	\$111,161.00	\$143,303.00	\$163,896.00	\$188,616.00
13.5	\$46,359.00	\$111,161.00	\$143,632.00	\$167,330.00	\$192,050.00
14.5	\$49,793.00	\$111,161.00	\$143,632.00	\$169,727.00	\$195,484.00
15.5	\$53,227.00	\$111,161.00	\$143,632.00	\$169,727.00	\$198,918.00
16.5	\$56,661.00	\$111,161.00	\$143,632.00	\$169,727.00	\$202,352.00
17.5	\$60,095.00	\$111,161.00	\$143,632.00	\$169,727.00	\$203,376.00
	Ceiling	\$111,161.00	\$143,632.00	\$169,727.00	\$203,376.00

Experience as of Jan 2026

01-Jan-26	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$81,508.00	\$100,156.00	\$120,971.00
0.5	\$1,717.00	\$83,225.00	\$101,873.00	\$122,688.00
1.5	\$5,151.00	\$86,659.00	\$105,307.00	\$126,122.00
2.5	\$8,585.00	\$90,093.00	\$108,741.00	\$129,556.00
3.5	\$12,019.00	\$93,527.00	\$112,175.00	\$132,990.00
4.5	\$15,453.00	\$96,961.00	\$115,609.00	\$136,424.00
5.5	\$18,887.00	\$100,395.00	\$119,043.00	\$139,858.00
6.5	\$22,321.00	\$103,829.00	\$122,477.00	\$143,292.00
7.5	\$25,755.00	\$105,956.00	\$125,911.00	\$146,726.00
8.5	\$29,189.00	\$105,956.00	\$129,345.00	\$150,160.00
9.5	\$32,623.00	\$105,956.00	\$132,779.00	\$153,594.00
10.5	\$36,057.00	\$105,956.00	\$136,213.00	\$157,028.00
11.5	\$39,491.00	\$105,956.00	\$139,647.00	\$160,462.00
12.5	\$42,925.00	\$105,956.00	\$143,081.00	\$163,896.00
13.5	\$46,359.00	\$105,956.00	\$143,632.00	\$167,330.00
14.5	\$49,793.00	\$105,956.00	\$143,632.00	\$169,727.00
15.5	\$53,227.00	\$105,956.00	\$143,632.00	\$169,727.00
16.5	\$56,661.00	\$105,956.00	\$143,632.00	\$169,727.00
17.5	\$60,095.00	\$105,956.00	\$143,632.00	\$169,727.00
	Ceiling	\$105,956.00	\$143,632.00	\$169,727.00

Experience as of Jan 2026

01-Jan-26	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$81,508.00	\$90,953.00	\$100,378.00	\$120,971.00
0.5	\$1,717.00	\$83,225.00	\$92,670.00	\$102,095.00	\$122,688.00
1.5	\$5,151.00	\$86,659.00	\$96,104.00	\$105,529.00	\$126,122.00
2.5	\$8,585.00	\$90,093.00	\$99,538.00	\$108,963.00	\$129,556.00
3.5	\$12,019.00	\$93,527.00	\$102,972.00	\$112,397.00	\$132,990.00
4.5	\$15,453.00	\$95,474.00	\$106,406.00	\$115,831.00	\$136,424.00
5.5	\$18,887.00	\$95,474.00	\$109,840.00	\$119,265.00	\$139,858.00
6.5	\$22,321.00	\$95,474.00	\$111,161.00	\$122,699.00	\$143,292.00
7.5	\$25,755.00	\$95,474.00	\$111,161.00	\$126,133.00	\$146,726.00
8.5	\$29,189.00	\$95,474.00	\$111,161.00	\$129,567.00	\$150,160.00
9.5	\$32,623.00	\$95,474.00	\$111,161.00	\$133,001.00	\$153,594.00
10.5	\$36,057.00	\$95,474.00	\$111,161.00	\$136,435.00	\$157,028.00
11.5	\$39,491.00	\$95,474.00	\$111,161.00	\$139,869.00	\$160,462.00
12.5	\$42,925.00	\$95,474.00	\$111,161.00	\$143,303.00	\$163,896.00
13.5	\$46,359.00	\$95,474.00	\$111,161.00	\$143,632.00	\$167,330.00
14.5	\$49,793.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
15.5	\$53,227.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
16.5	\$56,661.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
17.5	\$60,095.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
	Ceiling	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00

Experience as of Jan 2026

01-Jan-26	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$81,508.00	\$90,953.00	\$100,378.00	\$120,971.00
0.5	\$1,717.00	\$83,225.00	\$92,670.00	\$102,095.00	\$122,688.00
1.5	\$5,151.00	\$86,659.00	\$96,104.00	\$105,529.00	\$126,122.00
2.5	\$8,585.00	\$90,093.00	\$99,538.00	\$108,963.00	\$129,556.00
3.5	\$12,019.00	\$93,527.00	\$102,972.00	\$112,397.00	\$132,990.00
4.5	\$15,453.00	\$95,474.00	\$106,406.00	\$115,831.00	\$136,424.00
5.5	\$18,887.00	\$95,474.00	\$109,840.00	\$119,265.00	\$139,858.00
6.5	\$22,321.00	\$95,474.00	\$111,161.00	\$122,699.00	\$143,292.00
7.5	\$25,755.00	\$95,474.00	\$111,161.00	\$126,133.00	\$146,726.00
8.5	\$29,189.00	\$95,474.00	\$111,161.00	\$129,567.00	\$150,160.00
9.5	\$32,623.00	\$95,474.00	\$111,161.00	\$133,001.00	\$153,594.00
10.5	\$36,057.00	\$95,474.00	\$111,161.00	\$136,435.00	\$157,028.00
11.5	\$39,491.00	\$95,474.00	\$111,161.00	\$139,869.00	\$160,462.00
12.5	\$42,925.00	\$95,474.00	\$111,161.00	\$143,303.00	\$163,896.00
13.5	\$46,359.00	\$95,474.00	\$111,161.00	\$143,632.00	\$167,330.00
14.5	\$49,793.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
15.5	\$53,227.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
16.5	\$56,661.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
17.5	\$60,095.00	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00
	Ceiling	\$95,474.00	\$111,161.00	\$143,632.00	\$169,727.00

Experience as of Jan 2026

01-Jan-26	Dollars	Research Associate	Senior Research Associate
0	Floor	\$100,378.00	\$120,971.00
0.5	\$1,717.00	\$102,095.00	\$122,688.00
1.5	\$5,151.00	\$105,529.00	\$126,122.00
2.5	\$8,585.00	\$108,963.00	\$129,556.00
3.5	\$12,019.00	\$112,397.00	\$132,990.00
4.5	\$15,453.00	\$115,831.00	\$136,424.00
5.5	\$18,887.00	\$119,265.00	\$139,858.00
6.5	\$22,321.00	\$122,699.00	\$143,292.00
7.5	\$25,755.00	\$126,133.00	\$146,726.00
8.5	\$29,189.00	\$129,567.00	\$150,160.00
9.5	\$32,623.00	\$133,001.00	\$153,594.00
10.5	\$36,057.00	\$136,435.00	\$157,028.00
11.5	\$39,491.00	\$139,869.00	\$160,462.00
12.5	\$42,925.00	\$143,303.00	\$163,896.00
13.5	\$46,359.00	\$143,632.00	\$167,330.00
14.5	\$49,793.00	\$143,632.00	\$169,727.00
15.5	\$53,227.00	\$143,632.00	\$169,727.00
16.5	\$56,661.00	\$143,632.00	\$169,727.00
17.5	\$60,095.00	\$143,632.00	\$169,727.00
	Ceiling	\$143,632.00	\$169,727.00

Experience as of Jan 2026

01-Jan-26	NSERC Research		NSERC Senior Research
	Dollars	Fellow	Fellow
0	Floor	\$100,378.00	\$120,971.00
0.5	\$1,717.00	\$102,095.00	\$122,688.00
1.5	\$5,151.00	\$105,529.00	\$126,122.00
2.5	\$8,585.00	\$108,963.00	\$129,556.00
3.5	\$12,019.00	\$112,397.00	\$132,990.00
4.5	\$15,453.00	\$115,831.00	\$136,424.00
5.5	\$18,887.00	\$119,265.00	\$139,858.00
6.5	\$22,321.00	\$122,699.00	\$143,292.00
7.5	\$25,755.00	\$126,133.00	\$146,726.00
8.5	\$29,189.00	\$129,567.00	\$150,160.00
9.5	\$32,623.00	\$133,001.00	\$153,594.00
10.5	\$36,057.00	\$136,435.00	\$157,028.00
11.5	\$39,491.00	\$139,869.00	\$160,462.00
12.5	\$42,925.00	\$143,303.00	\$163,896.00
13.5	\$46,359.00	\$143,632.00	\$167,330.00
14.5	\$49,793.00	\$143,632.00	\$169,727.00
15.5	\$53,227.00	\$143,632.00	\$169,727.00
16.5	\$56,661.00	\$143,632.00	\$169,727.00
17.5	\$60,095.00	\$143,632.00	\$169,727.00
	Ceiling	\$143,632.00	\$169,727.00

Experience as of July 2026

01-Jul-26	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$92,204.00	\$101,758.00	\$122,634.00	\$147,694.00
1	\$3,480.00	\$95,684.00	\$105,238.00	\$126,114.00	\$151,174.00
2	\$6,960.00	\$99,164.00	\$108,718.00	\$129,594.00	\$154,654.00
3	\$10,440.00	\$102,644.00	\$112,198.00	\$133,074.00	\$158,134.00
4	\$13,920.00	\$106,124.00	\$115,678.00	\$136,554.00	\$161,614.00
5	\$17,400.00	\$109,604.00	\$119,158.00	\$140,034.00	\$165,094.00
6	\$20,880.00	\$112,689.00	\$122,638.00	\$143,514.00	\$168,574.00
7	\$24,360.00	\$112,689.00	\$126,118.00	\$146,994.00	\$172,054.00
8	\$27,840.00	\$112,689.00	\$129,598.00	\$150,474.00	\$175,534.00
9	\$31,320.00	\$112,689.00	\$133,078.00	\$153,954.00	\$179,014.00
10	\$34,800.00	\$112,689.00	\$136,558.00	\$157,434.00	\$182,494.00
11	\$38,280.00	\$112,689.00	\$140,038.00	\$160,914.00	\$185,974.00
12	\$41,760.00	\$112,689.00	\$143,518.00	\$164,394.00	\$189,454.00
13	\$45,240.00	\$112,689.00	\$145,607.00	\$167,874.00	\$192,934.00
14	\$48,720.00	\$112,689.00	\$145,607.00	\$171,354.00	\$196,414.00
15	\$52,200.00	\$112,689.00	\$145,607.00	\$172,061.00	\$199,894.00
16	\$55,680.00	\$112,689.00	\$145,607.00	\$172,061.00	\$203,374.00
17	\$59,160.00	\$112,689.00	\$145,607.00	\$172,061.00	\$206,172.00
18	\$62,640.00	\$112,689.00	\$145,607.00	\$172,061.00	\$206,172.00
	Ceiling	\$112,689.00	\$145,607.00	\$172,061.00	\$206,172.00

Experience as of July 2026

01-Jul-26	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$82,629.00	\$101,533.00	\$122,634.00
1	\$3,480.00	\$86,109.00	\$105,013.00	\$126,114.00
2	\$6,960.00	\$89,589.00	\$108,493.00	\$129,594.00
3	\$10,440.00	\$93,069.00	\$111,973.00	\$133,074.00
4	\$13,920.00	\$96,549.00	\$115,453.00	\$136,554.00
5	\$17,400.00	\$100,029.00	\$118,933.00	\$140,034.00
6	\$20,880.00	\$103,509.00	\$122,413.00	\$143,514.00
7	\$24,360.00	\$106,989.00	\$125,893.00	\$146,994.00
8	\$27,840.00	\$107,413.00	\$129,373.00	\$150,474.00
9	\$31,320.00	\$107,413.00	\$132,853.00	\$153,954.00
10	\$34,800.00	\$107,413.00	\$136,333.00	\$157,434.00
11	\$38,280.00	\$107,413.00	\$139,813.00	\$160,914.00
12	\$41,760.00	\$107,413.00	\$143,293.00	\$164,394.00
13	\$45,240.00	\$107,413.00	\$145,607.00	\$167,874.00
14	\$48,720.00	\$107,413.00	\$145,607.00	\$171,354.00
15	\$52,200.00	\$107,413.00	\$145,607.00	\$172,061.00
16	\$55,680.00	\$107,413.00	\$145,607.00	\$172,061.00
17	\$59,160.00	\$107,413.00	\$145,607.00	\$172,061.00
18	\$62,640.00	\$107,413.00	\$145,607.00	\$172,061.00
	Ceiling	\$107,413.00	\$145,607.00	\$172,061.00

Experience as of July 2026

01-Jul-26	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$82,629.00	\$92,204.00	\$101,758.00	\$122,634.00
1	\$3,480.00	\$86,109.00	\$95,684.00	\$105,238.00	\$126,114.00
2	\$6,960.00	\$89,589.00	\$99,164.00	\$108,718.00	\$129,594.00
3	\$10,440.00	\$93,069.00	\$102,644.00	\$112,198.00	\$133,074.00
4	\$13,920.00	\$96,549.00	\$106,124.00	\$115,678.00	\$136,554.00
5	\$17,400.00	\$96,787.00	\$109,604.00	\$119,158.00	\$140,034.00
6	\$20,880.00	\$96,787.00	\$112,689.00	\$122,638.00	\$143,514.00
7	\$24,360.00	\$96,787.00	\$112,689.00	\$126,118.00	\$146,994.00
8	\$27,840.00	\$96,787.00	\$112,689.00	\$129,598.00	\$150,474.00
9	\$31,320.00	\$96,787.00	\$112,689.00	\$133,078.00	\$153,954.00
10	\$34,800.00	\$96,787.00	\$112,689.00	\$136,558.00	\$157,434.00
11	\$38,280.00	\$96,787.00	\$112,689.00	\$140,038.00	\$160,914.00
12	\$41,760.00	\$96,787.00	\$112,689.00	\$143,518.00	\$164,394.00
13	\$45,240.00	\$96,787.00	\$112,689.00	\$145,607.00	\$167,874.00
14	\$48,720.00	\$96,787.00	\$112,689.00	\$145,607.00	\$171,354.00
15	\$52,200.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
16	\$55,680.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
17	\$59,160.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
18	\$62,640.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
	Ceiling	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00

Experience as of July 2026

01-Jul-26	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$82,629.00	\$92,204.00	\$101,758.00	\$122,634.00
1	\$3,480.00	\$86,109.00	\$95,684.00	\$105,238.00	\$126,114.00
2	\$6,960.00	\$89,589.00	\$99,164.00	\$108,718.00	\$129,594.00
3	\$10,440.00	\$93,069.00	\$102,644.00	\$112,198.00	\$133,074.00
4	\$13,920.00	\$96,549.00	\$106,124.00	\$115,678.00	\$136,554.00
5	\$17,400.00	\$96,787.00	\$109,604.00	\$119,158.00	\$140,034.00
6	\$20,880.00	\$96,787.00	\$112,689.00	\$122,638.00	\$143,514.00
7	\$24,360.00	\$96,787.00	\$112,689.00	\$126,118.00	\$146,994.00
8	\$27,840.00	\$96,787.00	\$112,689.00	\$129,598.00	\$150,474.00
9	\$31,320.00	\$96,787.00	\$112,689.00	\$133,078.00	\$153,954.00
10	\$34,800.00	\$96,787.00	\$112,689.00	\$136,558.00	\$157,434.00
11	\$38,280.00	\$96,787.00	\$112,689.00	\$140,038.00	\$160,914.00
12	\$41,760.00	\$96,787.00	\$112,689.00	\$143,518.00	\$164,394.00
13	\$45,240.00	\$96,787.00	\$112,689.00	\$145,607.00	\$167,874.00
14	\$48,720.00	\$96,787.00	\$112,689.00	\$145,607.00	\$171,354.00
15	\$52,200.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
16	\$55,680.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
17	\$59,160.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
18	\$62,640.00	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00
	Ceiling	\$96,787.00	\$112,689.00	\$145,607.00	\$172,061.00

Experience as of July 2026

01-Jul-26	Dollars	Research Associate	Senior Research Associate
0	Floor	\$101,758.00	\$122,634.00
1	\$3,480.00	\$105,238.00	\$126,114.00
2	\$6,960.00	\$108,718.00	\$129,594.00
3	\$10,440.00	\$112,198.00	\$133,074.00
4	\$13,920.00	\$115,678.00	\$136,554.00
5	\$17,400.00	\$119,158.00	\$140,034.00
6	\$20,880.00	\$122,638.00	\$143,514.00
7	\$24,360.00	\$126,118.00	\$146,994.00
8	\$27,840.00	\$129,598.00	\$150,474.00
9	\$31,320.00	\$133,078.00	\$153,954.00
10	\$34,800.00	\$136,558.00	\$157,434.00
11	\$38,280.00	\$140,038.00	\$160,914.00
12	\$41,760.00	\$143,518.00	\$164,394.00
13	\$45,240.00	\$145,607.00	\$167,874.00
14	\$48,720.00	\$145,607.00	\$171,354.00
15	\$52,200.00	\$145,607.00	\$172,061.00
16	\$55,680.00	\$145,607.00	\$172,061.00
17	\$59,160.00	\$145,607.00	\$172,061.00
18	\$62,640.00	\$145,607.00	\$172,061.00
	Ceiling	\$145,607.00	\$172,061.00

Experience as of July 2026

01-Jul-26	Dollars	NSERC Research	NSERC Senior Research
		Fellow	Fellow
0	Floor	\$101,758.00	\$122,634.00
1	\$3,480.00	\$105,238.00	\$126,114.00
2	\$6,960.00	\$108,718.00	\$129,594.00
3	\$10,440.00	\$112,198.00	\$133,074.00
4	\$13,920.00	\$115,678.00	\$136,554.00
5	\$17,400.00	\$119,158.00	\$140,034.00
6	\$20,880.00	\$122,638.00	\$143,514.00
7	\$24,360.00	\$126,118.00	\$146,994.00
8	\$27,840.00	\$129,598.00	\$150,474.00
9	\$31,320.00	\$133,078.00	\$153,954.00
10	\$34,800.00	\$136,558.00	\$157,434.00
11	\$38,280.00	\$140,038.00	\$160,914.00
12	\$41,760.00	\$143,518.00	\$164,394.00
13	\$45,240.00	\$145,607.00	\$167,874.00
14	\$48,720.00	\$145,607.00	\$171,354.00
15	\$52,200.00	\$145,607.00	\$172,061.00
16	\$55,680.00	\$145,607.00	\$172,061.00
17	\$59,160.00	\$145,607.00	\$172,061.00
18	\$62,640.00	\$145,607.00	\$172,061.00
	Ceiling	\$145,607.00	\$172,061.00

Experience as of Jan 2027

01-Jan-27	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$93,472.00	\$103,157.00	\$124,320.00	\$149,725.00
0.5	\$1,764.00	\$95,236.00	\$104,921.00	\$126,084.00	\$151,489.00
1.5	\$5,292.00	\$98,764.00	\$108,449.00	\$129,612.00	\$155,017.00
2.5	\$8,820.00	\$102,292.00	\$111,977.00	\$133,140.00	\$158,545.00
3.5	\$12,348.00	\$105,820.00	\$115,505.00	\$136,668.00	\$162,073.00
4.5	\$15,876.00	\$109,348.00	\$119,033.00	\$140,196.00	\$165,601.00
5.5	\$19,404.00	\$112,876.00	\$122,561.00	\$143,724.00	\$169,129.00
6.5	\$22,932.00	\$114,238.00	\$126,089.00	\$147,252.00	\$172,657.00
7.5	\$26,460.00	\$114,238.00	\$129,617.00	\$150,780.00	\$176,185.00
8.5	\$29,988.00	\$114,238.00	\$133,145.00	\$154,308.00	\$179,713.00
9.5	\$33,516.00	\$114,238.00	\$136,673.00	\$157,836.00	\$183,241.00
10.5	\$37,044.00	\$114,238.00	\$140,201.00	\$161,364.00	\$186,769.00
11.5	\$40,572.00	\$114,238.00	\$143,729.00	\$164,892.00	\$190,297.00
12.5	\$44,100.00	\$114,238.00	\$147,257.00	\$168,420.00	\$193,825.00
13.5	\$47,628.00	\$114,238.00	\$147,609.00	\$171,948.00	\$197,353.00
14.5	\$51,156.00	\$114,238.00	\$147,609.00	\$174,427.00	\$200,881.00
15.5	\$54,684.00	\$114,238.00	\$147,609.00	\$174,427.00	\$204,409.00
16.5	\$58,212.00	\$114,238.00	\$147,609.00	\$174,427.00	\$207,937.00
17.5	\$61,740.00	\$114,238.00	\$147,609.00	\$174,427.00	\$209,007.00
	Ceiling	\$114,238.00	\$147,609.00	\$174,427.00	\$209,007.00

Experience as of Jan 2027

01-Jan-27	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$83,765.00	\$102,929.00	\$124,320.00
0.5	\$1,764.00	\$85,529.00	\$104,693.00	\$126,084.00
1.5	\$5,292.00	\$89,057.00	\$108,221.00	\$129,612.00
2.5	\$8,820.00	\$92,585.00	\$111,749.00	\$133,140.00
3.5	\$12,348.00	\$96,113.00	\$115,277.00	\$136,668.00
4.5	\$15,876.00	\$99,641.00	\$118,805.00	\$140,196.00
5.5	\$19,404.00	\$103,169.00	\$122,333.00	\$143,724.00
6.5	\$22,932.00	\$106,697.00	\$125,861.00	\$147,252.00
7.5	\$26,460.00	\$108,890.00	\$129,389.00	\$150,780.00
8.5	\$29,988.00	\$108,890.00	\$132,917.00	\$154,308.00
9.5	\$33,516.00	\$108,890.00	\$136,445.00	\$157,836.00
10.5	\$37,044.00	\$108,890.00	\$139,973.00	\$161,364.00
11.5	\$40,572.00	\$108,890.00	\$143,501.00	\$164,892.00
12.5	\$44,100.00	\$108,890.00	\$147,029.00	\$168,420.00
13.5	\$47,628.00	\$108,890.00	\$147,609.00	\$171,948.00
14.5	\$51,156.00	\$108,890.00	\$147,609.00	\$174,427.00
15.5	\$54,684.00	\$108,890.00	\$147,609.00	\$174,427.00
16.5	\$58,212.00	\$108,890.00	\$147,609.00	\$174,427.00
17.5	\$61,740.00	\$108,890.00	\$147,609.00	\$174,427.00
	Ceiling	\$108,890.00	\$147,609.00	\$174,427.00

Experience as of Jan 2027

01-Jan-27	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$83,765.00	\$93,472.00	\$103,157.00	\$124,320.00
0.5	\$1,764.00	\$85,529.00	\$95,236.00	\$104,921.00	\$126,084.00
1.5	\$5,292.00	\$89,057.00	\$98,764.00	\$108,449.00	\$129,612.00
2.5	\$8,820.00	\$92,585.00	\$102,292.00	\$111,977.00	\$133,140.00
3.5	\$12,348.00	\$96,113.00	\$105,820.00	\$115,505.00	\$136,668.00
4.5	\$15,876.00	\$98,118.00	\$109,348.00	\$119,033.00	\$140,196.00
5.5	\$19,404.00	\$98,118.00	\$112,876.00	\$122,561.00	\$143,724.00
6.5	\$22,932.00	\$98,118.00	\$114,238.00	\$126,089.00	\$147,252.00
7.5	\$26,460.00	\$98,118.00	\$114,238.00	\$129,617.00	\$150,780.00
8.5	\$29,988.00	\$98,118.00	\$114,238.00	\$133,145.00	\$154,308.00
9.5	\$33,516.00	\$98,118.00	\$114,238.00	\$136,673.00	\$157,836.00
10.5	\$37,044.00	\$98,118.00	\$114,238.00	\$140,201.00	\$161,364.00
11.5	\$40,572.00	\$98,118.00	\$114,238.00	\$143,729.00	\$164,892.00
12.5	\$44,100.00	\$98,118.00	\$114,238.00	\$147,257.00	\$168,420.00
13.5	\$47,628.00	\$98,118.00	\$114,238.00	\$147,609.00	\$171,948.00
14.5	\$51,156.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
15.5	\$54,684.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
16.5	\$58,212.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
17.5	\$61,740.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
	Ceiling	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00

Experience as of Jan 2027

01-Jan-27	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$83,765.00	\$93,472.00	\$103,157.00	\$124,320.00
0.5	\$1,764.00	\$85,529.00	\$95,236.00	\$104,921.00	\$126,084.00
1.5	\$5,292.00	\$89,057.00	\$98,764.00	\$108,449.00	\$129,612.00
2.5	\$8,820.00	\$92,585.00	\$102,292.00	\$111,977.00	\$133,140.00
3.5	\$12,348.00	\$96,113.00	\$105,820.00	\$115,505.00	\$136,668.00
4.5	\$15,876.00	\$98,118.00	\$109,348.00	\$119,033.00	\$140,196.00
5.5	\$19,404.00	\$98,118.00	\$112,876.00	\$122,561.00	\$143,724.00
6.5	\$22,932.00	\$98,118.00	\$114,238.00	\$126,089.00	\$147,252.00
7.5	\$26,460.00	\$98,118.00	\$114,238.00	\$129,617.00	\$150,780.00
8.5	\$29,988.00	\$98,118.00	\$114,238.00	\$133,145.00	\$154,308.00
9.5	\$33,516.00	\$98,118.00	\$114,238.00	\$136,673.00	\$157,836.00
10.5	\$37,044.00	\$98,118.00	\$114,238.00	\$140,201.00	\$161,364.00
11.5	\$40,572.00	\$98,118.00	\$114,238.00	\$143,729.00	\$164,892.00
12.5	\$44,100.00	\$98,118.00	\$114,238.00	\$147,257.00	\$168,420.00
13.5	\$47,628.00	\$98,118.00	\$114,238.00	\$147,609.00	\$171,948.00
14.5	\$51,156.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
15.5	\$54,684.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
16.5	\$58,212.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
17.5	\$61,740.00	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00
	Ceiling	\$98,118.00	\$114,238.00	\$147,609.00	\$174,427.00

Experience as of Jan 2027

01-Jan-27	Dollars	Research Associate	Senior Research Associate
0	Floor	\$103,157.00	\$124,320.00
0.5	\$1,764.00	\$104,921.00	\$126,084.00
1.5	\$5,292.00	\$108,449.00	\$129,612.00
2.5	\$8,820.00	\$111,977.00	\$133,140.00
3.5	\$12,348.00	\$115,505.00	\$136,668.00
4.5	\$15,876.00	\$119,033.00	\$140,196.00
5.5	\$19,404.00	\$122,561.00	\$143,724.00
6.5	\$22,932.00	\$126,089.00	\$147,252.00
7.5	\$26,460.00	\$129,617.00	\$150,780.00
8.5	\$29,988.00	\$133,145.00	\$154,308.00
9.5	\$33,516.00	\$136,673.00	\$157,836.00
10.5	\$37,044.00	\$140,201.00	\$161,364.00
11.5	\$40,572.00	\$143,729.00	\$164,892.00
12.5	\$44,100.00	\$147,257.00	\$168,420.00
13.5	\$47,628.00	\$147,609.00	\$171,948.00
14.5	\$51,156.00	\$147,609.00	\$174,427.00
15.5	\$54,684.00	\$147,609.00	\$174,427.00
16.5	\$58,212.00	\$147,609.00	\$174,427.00
17.5	\$61,740.00	\$147,609.00	\$174,427.00
	Ceiling	\$147,609.00	\$174,427.00

Experience as of Jan 2027

01-Jan-27	NSERC Research		NSERC Senior Research
	Dollars	Fellow	Fellow
0	Floor	\$103,157.00	\$124,320.00
0.5	\$1,764.00	\$104,921.00	\$126,084.00
1.5	\$5,292.00	\$108,449.00	\$129,612.00
2.5	\$8,820.00	\$111,977.00	\$133,140.00
3.5	\$12,348.00	\$115,505.00	\$136,668.00
4.5	\$15,876.00	\$119,033.00	\$140,196.00
5.5	\$19,404.00	\$122,561.00	\$143,724.00
6.5	\$22,932.00	\$126,089.00	\$147,252.00
7.5	\$26,460.00	\$129,617.00	\$150,780.00
8.5	\$29,988.00	\$133,145.00	\$154,308.00
9.5	\$33,516.00	\$136,673.00	\$157,836.00
10.5	\$37,044.00	\$140,201.00	\$161,364.00
11.5	\$40,572.00	\$143,729.00	\$164,892.00
12.5	\$44,100.00	\$147,257.00	\$168,420.00
13.5	\$47,628.00	\$147,609.00	\$171,948.00
14.5	\$51,156.00	\$147,609.00	\$174,427.00
15.5	\$54,684.00	\$147,609.00	\$174,427.00
16.5	\$58,212.00	\$147,609.00	\$174,427.00
17.5	\$61,740.00	\$147,609.00	\$174,427.00
	Ceiling	\$147,609.00	\$174,427.00

Experience as of July 2027

01-Jul-27	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$94,874.00	\$104,704.00	\$126,185.00	\$151,971.00
1	\$3,582.00	\$98,456.00	\$108,286.00	\$129,767.00	\$155,553.00
2	\$7,164.00	\$102,038.00	\$111,868.00	\$133,349.00	\$159,135.00
3	\$10,746.00	\$105,620.00	\$115,450.00	\$136,931.00	\$162,717.00
4	\$14,328.00	\$109,202.00	\$119,032.00	\$140,513.00	\$166,299.00
5	\$17,910.00	\$112,784.00	\$122,614.00	\$144,095.00	\$169,881.00
6	\$21,492.00	\$115,952.00	\$126,196.00	\$147,677.00	\$173,463.00
7	\$25,074.00	\$115,952.00	\$129,778.00	\$151,259.00	\$177,045.00
8	\$28,656.00	\$115,952.00	\$133,360.00	\$154,841.00	\$180,627.00
9	\$32,238.00	\$115,952.00	\$136,942.00	\$158,423.00	\$184,209.00
10	\$35,820.00	\$115,952.00	\$140,524.00	\$162,005.00	\$187,791.00
11	\$39,402.00	\$115,952.00	\$144,106.00	\$165,587.00	\$191,373.00
12	\$42,984.00	\$115,952.00	\$147,688.00	\$169,169.00	\$194,955.00
13	\$46,566.00	\$115,952.00	\$149,823.00	\$172,751.00	\$198,537.00
14	\$50,148.00	\$115,952.00	\$149,823.00	\$176,333.00	\$202,119.00
15	\$53,730.00	\$115,952.00	\$149,823.00	\$177,043.00	\$205,701.00
16	\$57,312.00	\$115,952.00	\$149,823.00	\$177,043.00	\$209,283.00
17	\$60,894.00	\$115,952.00	\$149,823.00	\$177,043.00	\$212,142.00
18	\$64,476.00	\$115,952.00	\$149,823.00	\$177,043.00	\$212,142.00
	Ceiling	\$115,952.00	\$149,823.00	\$177,043.00	\$212,142.00

Experience as of July 2027

01-Jul-27	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$85,021.00	\$104,473.00	\$126,185.00
1	\$3,582.00	\$88,603.00	\$108,055.00	\$129,767.00
2	\$7,164.00	\$92,185.00	\$111,637.00	\$133,349.00
3	\$10,746.00	\$95,767.00	\$115,219.00	\$136,931.00
4	\$14,328.00	\$99,349.00	\$118,801.00	\$140,513.00
5	\$17,910.00	\$102,931.00	\$122,383.00	\$144,095.00
6	\$21,492.00	\$106,513.00	\$125,965.00	\$147,677.00
7	\$25,074.00	\$110,095.00	\$129,547.00	\$151,259.00
8	\$28,656.00	\$110,523.00	\$133,129.00	\$154,841.00
9	\$32,238.00	\$110,523.00	\$136,711.00	\$158,423.00
10	\$35,820.00	\$110,523.00	\$140,293.00	\$162,005.00
11	\$39,402.00	\$110,523.00	\$143,875.00	\$165,587.00
12	\$42,984.00	\$110,523.00	\$147,457.00	\$169,169.00
13	\$46,566.00	\$110,523.00	\$149,823.00	\$172,751.00
14	\$50,148.00	\$110,523.00	\$149,823.00	\$176,333.00
15	\$53,730.00	\$110,523.00	\$149,823.00	\$177,043.00
16	\$57,312.00	\$110,523.00	\$149,823.00	\$177,043.00
17	\$60,894.00	\$110,523.00	\$149,823.00	\$177,043.00
18	\$64,476.00	\$110,523.00	\$149,823.00	\$177,043.00
	Ceiling	\$110,523.00	\$149,823.00	\$177,043.00

Experience as of July 2027

01-Jul-27	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$85,021.00	\$94,874.00	\$104,704.00	\$126,185.00
1	\$3,582.00	\$88,603.00	\$98,456.00	\$108,286.00	\$129,767.00
2	\$7,164.00	\$92,185.00	\$102,038.00	\$111,868.00	\$133,349.00
3	\$10,746.00	\$95,767.00	\$105,620.00	\$115,450.00	\$136,931.00
4	\$14,328.00	\$99,349.00	\$109,202.00	\$119,032.00	\$140,513.00
5	\$17,910.00	\$99,590.00	\$112,784.00	\$122,614.00	\$144,095.00
6	\$21,492.00	\$99,590.00	\$115,952.00	\$126,196.00	\$147,677.00
7	\$25,074.00	\$99,590.00	\$115,952.00	\$129,778.00	\$151,259.00
8	\$28,656.00	\$99,590.00	\$115,952.00	\$133,360.00	\$154,841.00
9	\$32,238.00	\$99,590.00	\$115,952.00	\$136,942.00	\$158,423.00
10	\$35,820.00	\$99,590.00	\$115,952.00	\$140,524.00	\$162,005.00
11	\$39,402.00	\$99,590.00	\$115,952.00	\$144,106.00	\$165,587.00
12	\$42,984.00	\$99,590.00	\$115,952.00	\$147,688.00	\$169,169.00
13	\$46,566.00	\$99,590.00	\$115,952.00	\$149,823.00	\$172,751.00
14	\$50,148.00	\$99,590.00	\$115,952.00	\$149,823.00	\$176,333.00
15	\$53,730.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
16	\$57,312.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
17	\$60,894.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
18	\$64,476.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
	Ceiling	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00

Experience as of July 2027

01-Jul-27	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$85,021.00	\$94,874.00	\$104,704.00	\$126,185.00
1	\$3,582.00	\$88,603.00	\$98,456.00	\$108,286.00	\$129,767.00
2	\$7,164.00	\$92,185.00	\$102,038.00	\$111,868.00	\$133,349.00
3	\$10,746.00	\$95,767.00	\$105,620.00	\$115,450.00	\$136,931.00
4	\$14,328.00	\$99,349.00	\$109,202.00	\$119,032.00	\$140,513.00
5	\$17,910.00	\$99,590.00	\$112,784.00	\$122,614.00	\$144,095.00
6	\$21,492.00	\$99,590.00	\$115,952.00	\$126,196.00	\$147,677.00
7	\$25,074.00	\$99,590.00	\$115,952.00	\$129,778.00	\$151,259.00
8	\$28,656.00	\$99,590.00	\$115,952.00	\$133,360.00	\$154,841.00
9	\$32,238.00	\$99,590.00	\$115,952.00	\$136,942.00	\$158,423.00
10	\$35,820.00	\$99,590.00	\$115,952.00	\$140,524.00	\$162,005.00
11	\$39,402.00	\$99,590.00	\$115,952.00	\$144,106.00	\$165,587.00
12	\$42,984.00	\$99,590.00	\$115,952.00	\$147,688.00	\$169,169.00
13	\$46,566.00	\$99,590.00	\$115,952.00	\$149,823.00	\$172,751.00
14	\$50,148.00	\$99,590.00	\$115,952.00	\$149,823.00	\$176,333.00
15	\$53,730.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
16	\$57,312.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
17	\$60,894.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
18	\$64,476.00	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00
	Ceiling	\$99,590.00	\$115,952.00	\$149,823.00	\$177,043.00

Experience as of July 2027

01-Jul-27	Dollars	Research Associate	Senior Research Associate
0	Floor	\$104,704.00	\$126,185.00
1	\$3,582.00	\$108,286.00	\$129,767.00
2	\$7,164.00	\$111,868.00	\$133,349.00
3	\$10,746.00	\$115,450.00	\$136,931.00
4	\$14,328.00	\$119,032.00	\$140,513.00
5	\$17,910.00	\$122,614.00	\$144,095.00
6	\$21,492.00	\$126,196.00	\$147,677.00
7	\$25,074.00	\$129,778.00	\$151,259.00
8	\$28,656.00	\$133,360.00	\$154,841.00
9	\$32,238.00	\$136,942.00	\$158,423.00
10	\$35,820.00	\$140,524.00	\$162,005.00
11	\$39,402.00	\$144,106.00	\$165,587.00
12	\$42,984.00	\$147,688.00	\$169,169.00
13	\$46,566.00	\$149,823.00	\$172,751.00
14	\$50,148.00	\$149,823.00	\$176,333.00
15	\$53,730.00	\$149,823.00	\$177,043.00
16	\$57,312.00	\$149,823.00	\$177,043.00
17	\$60,894.00	\$149,823.00	\$177,043.00
18	\$64,476.00	\$149,823.00	\$177,043.00
	Ceiling	\$149,823.00	\$177,043.00

Experience as of July 2027

01-Jul-27	NSERC Research		NSERC Senior Research
	Dollars	Fellow	Fellow
0	Floor	\$104,704.00	\$126,185.00
1	\$3,582.00	\$108,286.00	\$129,767.00
2	\$7,164.00	\$111,868.00	\$133,349.00
3	\$10,746.00	\$115,450.00	\$136,931.00
4	\$14,328.00	\$119,032.00	\$140,513.00
5	\$17,910.00	\$122,614.00	\$144,095.00
6	\$21,492.00	\$126,196.00	\$147,677.00
7	\$25,074.00	\$129,778.00	\$151,259.00
8	\$28,656.00	\$133,360.00	\$154,841.00
9	\$32,238.00	\$136,942.00	\$158,423.00
10	\$35,820.00	\$140,524.00	\$162,005.00
11	\$39,402.00	\$144,106.00	\$165,587.00
12	\$42,984.00	\$147,688.00	\$169,169.00
13	\$46,566.00	\$149,823.00	\$172,751.00
14	\$50,148.00	\$149,823.00	\$176,333.00
15	\$53,730.00	\$149,823.00	\$177,043.00
16	\$57,312.00	\$149,823.00	\$177,043.00
17	\$60,894.00	\$149,823.00	\$177,043.00
18	\$64,476.00	\$149,823.00	\$177,043.00
	Ceiling	\$149,823.00	\$177,043.00

Experience as of Jan 2028

01-Jan-28	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$96,297.00	\$106,275.00	\$128,078.00	\$154,251.00
0.5	\$1,817.00	\$98,114.00	\$108,092.00	\$129,895.00	\$156,068.00
1.5	\$5,451.00	\$101,748.00	\$111,726.00	\$133,529.00	\$159,702.00
2.5	\$9,085.00	\$105,382.00	\$115,360.00	\$137,163.00	\$163,336.00
3.5	\$12,719.00	\$109,016.00	\$118,994.00	\$140,797.00	\$166,970.00
4.5	\$16,353.00	\$112,650.00	\$122,628.00	\$144,431.00	\$170,604.00
5.5	\$19,987.00	\$116,284.00	\$126,262.00	\$148,065.00	\$174,238.00
6.5	\$23,621.00	\$117,691.00	\$129,896.00	\$151,699.00	\$177,872.00
7.5	\$27,255.00	\$117,691.00	\$133,530.00	\$155,333.00	\$181,506.00
8.5	\$30,889.00	\$117,691.00	\$137,164.00	\$158,967.00	\$185,140.00
9.5	\$34,523.00	\$117,691.00	\$140,798.00	\$162,601.00	\$188,774.00
10.5	\$38,157.00	\$117,691.00	\$144,432.00	\$166,235.00	\$192,408.00
11.5	\$41,791.00	\$117,691.00	\$148,066.00	\$169,869.00	\$196,042.00
12.5	\$45,425.00	\$117,691.00	\$151,700.00	\$173,503.00	\$199,676.00
13.5	\$49,059.00	\$117,691.00	\$152,070.00	\$177,137.00	\$203,310.00
14.5	\$52,693.00	\$117,691.00	\$152,070.00	\$179,699.00	\$206,944.00
15.5	\$56,327.00	\$117,691.00	\$152,070.00	\$179,699.00	\$210,578.00
16.5	\$59,961.00	\$117,691.00	\$152,070.00	\$179,699.00	\$214,212.00
17.5	\$63,595.00	\$117,691.00	\$152,070.00	\$179,699.00	\$215,324.00
	Ceiling	\$117,691.00	\$152,070.00	\$179,699.00	\$215,324.00

Experience as of Jan 2028

01-Jan-28	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$86,296.00	\$106,040.00	\$128,078.00
0.5	\$1,817.00	\$88,113.00	\$107,857.00	\$129,895.00
1.5	\$5,451.00	\$91,747.00	\$111,491.00	\$133,529.00
2.5	\$9,085.00	\$95,381.00	\$115,125.00	\$137,163.00
3.5	\$12,719.00	\$99,015.00	\$118,759.00	\$140,797.00
4.5	\$16,353.00	\$102,649.00	\$122,393.00	\$144,431.00
5.5	\$19,987.00	\$106,283.00	\$126,027.00	\$148,065.00
6.5	\$23,621.00	\$109,917.00	\$129,661.00	\$151,699.00
7.5	\$27,255.00	\$112,181.00	\$133,295.00	\$155,333.00
8.5	\$30,889.00	\$112,181.00	\$136,929.00	\$158,967.00
9.5	\$34,523.00	\$112,181.00	\$140,563.00	\$162,601.00
10.5	\$38,157.00	\$112,181.00	\$144,197.00	\$166,235.00
11.5	\$41,791.00	\$112,181.00	\$147,831.00	\$169,869.00
12.5	\$45,425.00	\$112,181.00	\$151,465.00	\$173,503.00
13.5	\$49,059.00	\$112,181.00	\$152,070.00	\$177,137.00
14.5	\$52,693.00	\$112,181.00	\$152,070.00	\$179,699.00
15.5	\$56,327.00	\$112,181.00	\$152,070.00	\$179,699.00
16.5	\$59,961.00	\$112,181.00	\$152,070.00	\$179,699.00
17.5	\$63,595.00	\$112,181.00	\$152,070.00	\$179,699.00
	Ceiling	\$112,181.00	\$152,070.00	\$179,699.00

Experience as of Jan 2028

01-Jan-28	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$86,296.00	\$96,297.00	\$106,275.00	\$128,078.00
0.5	\$1,817.00	\$88,113.00	\$98,114.00	\$108,092.00	\$129,895.00
1.5	\$5,451.00	\$91,747.00	\$101,748.00	\$111,726.00	\$133,529.00
2.5	\$9,085.00	\$95,381.00	\$105,382.00	\$115,360.00	\$137,163.00
3.5	\$12,719.00	\$99,015.00	\$109,016.00	\$118,994.00	\$140,797.00
4.5	\$16,353.00	\$101,084.00	\$112,650.00	\$122,628.00	\$144,431.00
5.5	\$19,987.00	\$101,084.00	\$116,284.00	\$126,262.00	\$148,065.00
6.5	\$23,621.00	\$101,084.00	\$117,691.00	\$129,896.00	\$151,699.00
7.5	\$27,255.00	\$101,084.00	\$117,691.00	\$133,530.00	\$155,333.00
8.5	\$30,889.00	\$101,084.00	\$117,691.00	\$137,164.00	\$158,967.00
9.5	\$34,523.00	\$101,084.00	\$117,691.00	\$140,798.00	\$162,601.00
10.5	\$38,157.00	\$101,084.00	\$117,691.00	\$144,432.00	\$166,235.00
11.5	\$41,791.00	\$101,084.00	\$117,691.00	\$148,066.00	\$169,869.00
12.5	\$45,425.00	\$101,084.00	\$117,691.00	\$151,700.00	\$173,503.00
13.5	\$49,059.00	\$101,084.00	\$117,691.00	\$152,070.00	\$177,137.00
14.5	\$52,693.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
15.5	\$56,327.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
16.5	\$59,961.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
17.5	\$63,595.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
	Ceiling	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00

Experience as of Jan 2028

01-Jan-28	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$86,296.00	\$96,297.00	\$106,275.00	\$128,078.00
0.5	\$1,817.00	\$88,113.00	\$98,114.00	\$108,092.00	\$129,895.00
1.5	\$5,451.00	\$91,747.00	\$101,748.00	\$111,726.00	\$133,529.00
2.5	\$9,085.00	\$95,381.00	\$105,382.00	\$115,360.00	\$137,163.00
3.5	\$12,719.00	\$99,015.00	\$109,016.00	\$118,994.00	\$140,797.00
4.5	\$16,353.00	\$101,084.00	\$112,650.00	\$122,628.00	\$144,431.00
5.5	\$19,987.00	\$101,084.00	\$116,284.00	\$126,262.00	\$148,065.00
6.5	\$23,621.00	\$101,084.00	\$117,691.00	\$129,896.00	\$151,699.00
7.5	\$27,255.00	\$101,084.00	\$117,691.00	\$133,530.00	\$155,333.00
8.5	\$30,889.00	\$101,084.00	\$117,691.00	\$137,164.00	\$158,967.00
9.5	\$34,523.00	\$101,084.00	\$117,691.00	\$140,798.00	\$162,601.00
10.5	\$38,157.00	\$101,084.00	\$117,691.00	\$144,432.00	\$166,235.00
11.5	\$41,791.00	\$101,084.00	\$117,691.00	\$148,066.00	\$169,869.00
12.5	\$45,425.00	\$101,084.00	\$117,691.00	\$151,700.00	\$173,503.00
13.5	\$49,059.00	\$101,084.00	\$117,691.00	\$152,070.00	\$177,137.00
14.5	\$52,693.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
15.5	\$56,327.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
16.5	\$59,961.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
17.5	\$63,595.00	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00
	Ceiling	\$101,084.00	\$117,691.00	\$152,070.00	\$179,699.00

Experience as of Jan 2028

01-Jan-28	Dollars	Research Associate	Senior Research Associate
0	Floor	\$106,275.00	\$128,078.00
0.5	\$1,817.00	\$108,092.00	\$129,895.00
1.5	\$5,451.00	\$111,726.00	\$133,529.00
2.5	\$9,085.00	\$115,360.00	\$137,163.00
3.5	\$12,719.00	\$118,994.00	\$140,797.00
4.5	\$16,353.00	\$122,628.00	\$144,431.00
5.5	\$19,987.00	\$126,262.00	\$148,065.00
6.5	\$23,621.00	\$129,896.00	\$151,699.00
7.5	\$27,255.00	\$133,530.00	\$155,333.00
8.5	\$30,889.00	\$137,164.00	\$158,967.00
9.5	\$34,523.00	\$140,798.00	\$162,601.00
10.5	\$38,157.00	\$144,432.00	\$166,235.00
11.5	\$41,791.00	\$148,066.00	\$169,869.00
12.5	\$45,425.00	\$151,700.00	\$173,503.00
13.5	\$49,059.00	\$152,070.00	\$177,137.00
14.5	\$52,693.00	\$152,070.00	\$179,699.00
15.5	\$56,327.00	\$152,070.00	\$179,699.00
16.5	\$59,961.00	\$152,070.00	\$179,699.00
17.5	\$63,595.00	\$152,070.00	\$179,699.00
	Ceiling	\$152,070.00	\$179,699.00

Experience as of Jan 2028

01-Jan-28	NSERC Research		NSERC Senior Research
	Dollars	Fellow	Fellow
0	Floor	\$106,275.00	\$128,078.00
0.5	\$1,817.00	\$108,092.00	\$129,895.00
1.5	\$5,451.00	\$111,726.00	\$133,529.00
2.5	\$9,085.00	\$115,360.00	\$137,163.00
3.5	\$12,719.00	\$118,994.00	\$140,797.00
4.5	\$16,353.00	\$122,628.00	\$144,431.00
5.5	\$19,987.00	\$126,262.00	\$148,065.00
6.5	\$23,621.00	\$129,896.00	\$151,699.00
7.5	\$27,255.00	\$133,530.00	\$155,333.00
8.5	\$30,889.00	\$137,164.00	\$158,967.00
9.5	\$34,523.00	\$140,798.00	\$162,601.00
10.5	\$38,157.00	\$144,432.00	\$166,235.00
11.5	\$41,791.00	\$148,066.00	\$169,869.00
12.5	\$45,425.00	\$151,700.00	\$173,503.00
13.5	\$49,059.00	\$152,070.00	\$177,137.00
14.5	\$52,693.00	\$152,070.00	\$179,699.00
15.5	\$56,327.00	\$152,070.00	\$179,699.00
16.5	\$59,961.00	\$152,070.00	\$179,699.00
17.5	\$63,595.00	\$152,070.00	\$179,699.00
	Ceiling	\$152,070.00	\$179,699.00

Experience as of July 2028

01-Jul-28	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$97,982.00	\$108,135.00	\$130,319.00	\$156,950.00
1	\$3,698.00	\$101,680.00	\$111,833.00	\$134,017.00	\$160,648.00
2	\$7,396.00	\$105,378.00	\$115,531.00	\$137,715.00	\$164,346.00
3	\$11,094.00	\$109,076.00	\$119,229.00	\$141,413.00	\$168,044.00
4	\$14,792.00	\$112,774.00	\$122,927.00	\$145,111.00	\$171,742.00
5	\$18,490.00	\$116,472.00	\$126,625.00	\$148,809.00	\$175,440.00
6	\$22,188.00	\$119,751.00	\$130,323.00	\$152,507.00	\$179,138.00
7	\$25,886.00	\$119,751.00	\$134,021.00	\$156,205.00	\$182,836.00
8	\$29,584.00	\$119,751.00	\$137,719.00	\$159,903.00	\$186,534.00
9	\$33,282.00	\$119,751.00	\$141,417.00	\$163,601.00	\$190,232.00
10	\$36,980.00	\$119,751.00	\$145,115.00	\$167,299.00	\$193,930.00
11	\$40,678.00	\$119,751.00	\$148,813.00	\$170,997.00	\$197,628.00
12	\$44,376.00	\$119,751.00	\$152,511.00	\$174,695.00	\$201,326.00
13	\$48,074.00	\$119,751.00	\$154,731.00	\$178,393.00	\$205,024.00
14	\$51,772.00	\$119,751.00	\$154,731.00	\$182,091.00	\$208,722.00
15	\$55,470.00	\$119,751.00	\$154,731.00	\$182,844.00	\$212,420.00
16	\$59,168.00	\$119,751.00	\$154,731.00	\$182,844.00	\$216,118.00
17	\$62,866.00	\$119,751.00	\$154,731.00	\$182,844.00	\$219,092.00
18	\$66,564.00	\$119,751.00	\$154,731.00	\$182,844.00	\$219,092.00
	Ceiling	\$119,751.00	\$154,731.00	\$182,844.00	\$219,092.00

Experience as of July 2028				
01-Jul-28	Dollars	Assistant Teaching Professor	Associate Teaching Professor	Full Teaching Professor
0	Floor	\$87,806.00	\$107,896.00	\$130,319.00
1	\$3,698.00	\$91,504.00	\$111,594.00	\$134,017.00
2	\$7,396.00	\$95,202.00	\$115,292.00	\$137,715.00
3	\$11,094.00	\$98,900.00	\$118,990.00	\$141,413.00
4	\$14,792.00	\$102,598.00	\$122,688.00	\$145,111.00
5	\$18,490.00	\$106,296.00	\$126,386.00	\$148,809.00
6	\$22,188.00	\$109,994.00	\$130,084.00	\$152,507.00
7	\$25,886.00	\$113,692.00	\$133,782.00	\$156,205.00
8	\$29,584.00	\$114,144.00	\$137,480.00	\$159,903.00
9	\$33,282.00	\$114,144.00	\$141,178.00	\$163,601.00
10	\$36,980.00	\$114,144.00	\$144,876.00	\$167,299.00
11	\$40,678.00	\$114,144.00	\$148,574.00	\$170,997.00
12	\$44,376.00	\$114,144.00	\$152,272.00	\$174,695.00
13	\$48,074.00	\$114,144.00	\$154,731.00	\$178,393.00
14	\$51,772.00	\$114,144.00	\$154,731.00	\$182,091.00
15	\$55,470.00	\$114,144.00	\$154,731.00	\$182,844.00
16	\$59,168.00	\$114,144.00	\$154,731.00	\$182,844.00
17	\$62,866.00	\$114,144.00	\$154,731.00	\$182,844.00
18	\$66,564.00	\$114,144.00	\$154,731.00	\$182,844.00
	Ceiling	\$114,144.00	\$154,731.00	\$182,844.00

Experience as of July 2028

01-Jul-28	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$87,806.00	\$97,982.00	\$108,135.00	\$130,319.00
1	\$3,698.00	\$91,504.00	\$101,680.00	\$111,833.00	\$134,017.00
2	\$7,396.00	\$95,202.00	\$105,378.00	\$115,531.00	\$137,715.00
3	\$11,094.00	\$98,900.00	\$109,076.00	\$119,229.00	\$141,413.00
4	\$14,792.00	\$102,598.00	\$112,774.00	\$122,927.00	\$145,111.00
5	\$18,490.00	\$102,853.00	\$116,472.00	\$126,625.00	\$148,809.00
6	\$22,188.00	\$102,853.00	\$119,751.00	\$130,323.00	\$152,507.00
7	\$25,886.00	\$102,853.00	\$119,751.00	\$134,021.00	\$156,205.00
8	\$29,584.00	\$102,853.00	\$119,751.00	\$137,719.00	\$159,903.00
9	\$33,282.00	\$102,853.00	\$119,751.00	\$141,417.00	\$163,601.00
10	\$36,980.00	\$102,853.00	\$119,751.00	\$145,115.00	\$167,299.00
11	\$40,678.00	\$102,853.00	\$119,751.00	\$148,813.00	\$170,997.00
12	\$44,376.00	\$102,853.00	\$119,751.00	\$152,511.00	\$174,695.00
13	\$48,074.00	\$102,853.00	\$119,751.00	\$154,731.00	\$178,393.00
14	\$51,772.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,091.00
15	\$55,470.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
16	\$59,168.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
17	\$62,866.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
18	\$66,564.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
	Ceiling	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00

Experience as of July 2028

01-Jul-28	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$87,806.00	\$97,982.00	\$108,135.00	\$130,319.00
1	\$3,698.00	\$91,504.00	\$101,680.00	\$111,833.00	\$134,017.00
2	\$7,396.00	\$95,202.00	\$105,378.00	\$115,531.00	\$137,715.00
3	\$11,094.00	\$98,900.00	\$109,076.00	\$119,229.00	\$141,413.00
4	\$14,792.00	\$102,598.00	\$112,774.00	\$122,927.00	\$145,111.00
5	\$18,490.00	\$102,853.00	\$116,472.00	\$126,625.00	\$148,809.00
6	\$22,188.00	\$102,853.00	\$119,751.00	\$130,323.00	\$152,507.00
7	\$25,886.00	\$102,853.00	\$119,751.00	\$134,021.00	\$156,205.00
8	\$29,584.00	\$102,853.00	\$119,751.00	\$137,719.00	\$159,903.00
9	\$33,282.00	\$102,853.00	\$119,751.00	\$141,417.00	\$163,601.00
10	\$36,980.00	\$102,853.00	\$119,751.00	\$145,115.00	\$167,299.00
11	\$40,678.00	\$102,853.00	\$119,751.00	\$148,813.00	\$170,997.00
12	\$44,376.00	\$102,853.00	\$119,751.00	\$152,511.00	\$174,695.00
13	\$48,074.00	\$102,853.00	\$119,751.00	\$154,731.00	\$178,393.00
14	\$51,772.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,091.00
15	\$55,470.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
16	\$59,168.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
17	\$62,866.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
18	\$66,564.00	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00
	Ceiling	\$102,853.00	\$119,751.00	\$154,731.00	\$182,844.00

Experience as of July 2028

01-Jul-28	Dollars	Research Associate	Senior Research Associate
0	Floor	\$108,135.00	\$130,319.00
1	\$3,698.00	\$111,833.00	\$134,017.00
2	\$7,396.00	\$115,531.00	\$137,715.00
3	\$11,094.00	\$119,229.00	\$141,413.00
4	\$14,792.00	\$122,927.00	\$145,111.00
5	\$18,490.00	\$126,625.00	\$148,809.00
6	\$22,188.00	\$130,323.00	\$152,507.00
7	\$25,886.00	\$134,021.00	\$156,205.00
8	\$29,584.00	\$137,719.00	\$159,903.00
9	\$33,282.00	\$141,417.00	\$163,601.00
10	\$36,980.00	\$145,115.00	\$167,299.00
11	\$40,678.00	\$148,813.00	\$170,997.00
12	\$44,376.00	\$152,511.00	\$174,695.00
13	\$48,074.00	\$154,731.00	\$178,393.00
14	\$51,772.00	\$154,731.00	\$182,091.00
15	\$55,470.00	\$154,731.00	\$182,844.00
16	\$59,168.00	\$154,731.00	\$182,844.00
17	\$62,866.00	\$154,731.00	\$182,844.00
18	\$66,564.00	\$154,731.00	\$182,844.00
	Ceiling	\$154,731.00	\$182,844.00

Experience as of July 2028

01-Jul-28	Dollars	NSERC Research	NSERC Senior Research
		Fellow	Fellow
0	Floor	\$108,135.00	\$130,319.00
1	\$3,698.00	\$111,833.00	\$134,017.00
2	\$7,396.00	\$115,531.00	\$137,715.00
3	\$11,094.00	\$119,229.00	\$141,413.00
4	\$14,792.00	\$122,927.00	\$145,111.00
5	\$18,490.00	\$126,625.00	\$148,809.00
6	\$22,188.00	\$130,323.00	\$152,507.00
7	\$25,886.00	\$134,021.00	\$156,205.00
8	\$29,584.00	\$137,719.00	\$159,903.00
9	\$33,282.00	\$141,417.00	\$163,601.00
10	\$36,980.00	\$145,115.00	\$167,299.00
11	\$40,678.00	\$148,813.00	\$170,997.00
12	\$44,376.00	\$152,511.00	\$174,695.00
13	\$48,074.00	\$154,731.00	\$178,393.00
14	\$51,772.00	\$154,731.00	\$182,091.00
15	\$55,470.00	\$154,731.00	\$182,844.00
16	\$59,168.00	\$154,731.00	\$182,844.00
17	\$62,866.00	\$154,731.00	\$182,844.00
18	\$66,564.00	\$154,731.00	\$182,844.00
	Ceiling	\$154,731.00	\$182,844.00

Experience as of Jan 2029

01-Jan-29	Dollars	Lecturer	Assistant Professor	Associate Professor	Full Professor
0	Floor	\$99,697.00	\$110,027.00	\$132,600.00	\$159,697.00
0.5	\$1,882.00	\$101,579.00	\$111,909.00	\$134,482.00	\$161,579.00
1.5	\$5,646.00	\$105,343.00	\$115,673.00	\$138,246.00	\$165,343.00
2.5	\$9,410.00	\$109,107.00	\$119,437.00	\$142,010.00	\$169,107.00
3.5	\$13,174.00	\$112,871.00	\$123,201.00	\$145,774.00	\$172,871.00
4.5	\$16,938.00	\$116,635.00	\$126,965.00	\$149,538.00	\$176,635.00
5.5	\$20,702.00	\$120,399.00	\$130,729.00	\$153,302.00	\$180,399.00
6.5	\$24,466.00	\$121,847.00	\$134,493.00	\$157,066.00	\$184,163.00
7.5	\$28,230.00	\$121,847.00	\$138,257.00	\$160,830.00	\$187,927.00
8.5	\$31,994.00	\$121,847.00	\$142,021.00	\$164,594.00	\$191,691.00
9.5	\$35,758.00	\$121,847.00	\$145,785.00	\$168,358.00	\$195,455.00
10.5	\$39,522.00	\$121,847.00	\$149,549.00	\$172,122.00	\$199,219.00
11.5	\$43,286.00	\$121,847.00	\$153,313.00	\$175,886.00	\$202,983.00
12.5	\$47,050.00	\$121,847.00	\$157,077.00	\$179,650.00	\$206,747.00
13.5	\$50,814.00	\$121,847.00	\$157,439.00	\$183,414.00	\$210,511.00
14.5	\$54,578.00	\$121,847.00	\$157,439.00	\$186,044.00	\$214,275.00
15.5	\$58,342.00	\$121,847.00	\$157,439.00	\$186,044.00	\$218,039.00
16.5	\$62,106.00	\$121,847.00	\$157,439.00	\$186,044.00	\$221,803.00
17.5	\$65,870.00	\$121,847.00	\$157,439.00	\$186,044.00	\$222,926.00
	Ceiling	\$121,847.00	\$157,439.00	\$186,044.00	\$222,926.00

Experience as of Jan 2029

01-Jan-29	Dollars	Assistant Teaching	Associate Teaching	Full Teaching
		Professor	Professor	Professor
0	Floor	\$89,343.00	\$109,784.00	\$132,600.00
0.5	\$1,882.00	\$91,225.00	\$111,666.00	\$134,482.00
1.5	\$5,646.00	\$94,989.00	\$115,430.00	\$138,246.00
2.5	\$9,410.00	\$98,753.00	\$119,194.00	\$142,010.00
3.5	\$13,174.00	\$102,517.00	\$122,958.00	\$145,774.00
4.5	\$16,938.00	\$106,281.00	\$126,722.00	\$149,538.00
5.5	\$20,702.00	\$110,045.00	\$130,486.00	\$153,302.00
6.5	\$24,466.00	\$113,809.00	\$134,250.00	\$157,066.00
7.5	\$28,230.00	\$116,142.00	\$138,014.00	\$160,830.00
8.5	\$31,994.00	\$116,142.00	\$141,778.00	\$164,594.00
9.5	\$35,758.00	\$116,142.00	\$145,542.00	\$168,358.00
10.5	\$39,522.00	\$116,142.00	\$149,306.00	\$172,122.00
11.5	\$43,286.00	\$116,142.00	\$153,070.00	\$175,886.00
12.5	\$47,050.00	\$116,142.00	\$156,834.00	\$179,650.00
13.5	\$50,814.00	\$116,142.00	\$157,439.00	\$183,414.00
14.5	\$54,578.00	\$116,142.00	\$157,439.00	\$186,044.00
15.5	\$58,342.00	\$116,142.00	\$157,439.00	\$186,044.00
16.5	\$62,106.00	\$116,142.00	\$157,439.00	\$186,044.00
17.5	\$65,870.00	\$116,142.00	\$157,439.00	\$186,044.00
	Ceiling	\$116,142.00	\$157,439.00	\$186,044.00

Experience as of Jan 2029

01-Jan-29	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$89,343.00	\$99,697.00	\$110,027.00	\$132,600.00
0.5	\$1,882.00	\$91,225.00	\$101,579.00	\$111,909.00	\$134,482.00
1.5	\$5,646.00	\$94,989.00	\$105,343.00	\$115,673.00	\$138,246.00
2.5	\$9,410.00	\$98,753.00	\$109,107.00	\$119,437.00	\$142,010.00
3.5	\$13,174.00	\$102,517.00	\$112,871.00	\$123,201.00	\$145,774.00
4.5	\$16,938.00	\$104,653.00	\$116,635.00	\$126,965.00	\$149,538.00
5.5	\$20,702.00	\$104,653.00	\$120,399.00	\$130,729.00	\$153,302.00
6.5	\$24,466.00	\$104,653.00	\$121,847.00	\$134,493.00	\$157,066.00
7.5	\$28,230.00	\$104,653.00	\$121,847.00	\$138,257.00	\$160,830.00
8.5	\$31,994.00	\$104,653.00	\$121,847.00	\$142,021.00	\$164,594.00
9.5	\$35,758.00	\$104,653.00	\$121,847.00	\$145,785.00	\$168,358.00
10.5	\$39,522.00	\$104,653.00	\$121,847.00	\$149,549.00	\$172,122.00
11.5	\$43,286.00	\$104,653.00	\$121,847.00	\$153,313.00	\$175,886.00
12.5	\$47,050.00	\$104,653.00	\$121,847.00	\$157,077.00	\$179,650.00
13.5	\$50,814.00	\$104,653.00	\$121,847.00	\$157,439.00	\$183,414.00
14.5	\$54,578.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
15.5	\$58,342.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
16.5	\$62,106.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
17.5	\$65,870.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
	Ceiling	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00

Experience as of Jan 2029

01-Jan-29	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$89,343.00	\$99,697.00	\$110,027.00	\$132,600.00
0.5	\$1,882.00	\$91,225.00	\$101,579.00	\$111,909.00	\$134,482.00
1.5	\$5,646.00	\$94,989.00	\$105,343.00	\$115,673.00	\$138,246.00
2.5	\$9,410.00	\$98,753.00	\$109,107.00	\$119,437.00	\$142,010.00
3.5	\$13,174.00	\$102,517.00	\$112,871.00	\$123,201.00	\$145,774.00
4.5	\$16,938.00	\$104,653.00	\$116,635.00	\$126,965.00	\$149,538.00
5.5	\$20,702.00	\$104,653.00	\$120,399.00	\$130,729.00	\$153,302.00
6.5	\$24,466.00	\$104,653.00	\$121,847.00	\$134,493.00	\$157,066.00
7.5	\$28,230.00	\$104,653.00	\$121,847.00	\$138,257.00	\$160,830.00
8.5	\$31,994.00	\$104,653.00	\$121,847.00	\$142,021.00	\$164,594.00
9.5	\$35,758.00	\$104,653.00	\$121,847.00	\$145,785.00	\$168,358.00
10.5	\$39,522.00	\$104,653.00	\$121,847.00	\$149,549.00	\$172,122.00
11.5	\$43,286.00	\$104,653.00	\$121,847.00	\$153,313.00	\$175,886.00
12.5	\$47,050.00	\$104,653.00	\$121,847.00	\$157,077.00	\$179,650.00
13.5	\$50,814.00	\$104,653.00	\$121,847.00	\$157,439.00	\$183,414.00
14.5	\$54,578.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
15.5	\$58,342.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
16.5	\$62,106.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
17.5	\$65,870.00	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00
	Ceiling	\$104,653.00	\$121,847.00	\$157,439.00	\$186,044.00

Experience as of Jan 2029

01-Jan-29	Dollars	Research Associate	Senior Research Associate
0	Floor	\$110,027.00	\$132,600.00
0.5	\$1,882.00	\$111,909.00	\$134,482.00
1.5	\$5,646.00	\$115,673.00	\$138,246.00
2.5	\$9,410.00	\$119,437.00	\$142,010.00
3.5	\$13,174.00	\$123,201.00	\$145,774.00
4.5	\$16,938.00	\$126,965.00	\$149,538.00
5.5	\$20,702.00	\$130,729.00	\$153,302.00
6.5	\$24,466.00	\$134,493.00	\$157,066.00
7.5	\$28,230.00	\$138,257.00	\$160,830.00
8.5	\$31,994.00	\$142,021.00	\$164,594.00
9.5	\$35,758.00	\$145,785.00	\$168,358.00
10.5	\$39,522.00	\$149,549.00	\$172,122.00
11.5	\$43,286.00	\$153,313.00	\$175,886.00
12.5	\$47,050.00	\$157,077.00	\$179,650.00
13.5	\$50,814.00	\$157,439.00	\$183,414.00
14.5	\$54,578.00	\$157,439.00	\$186,044.00
15.5	\$58,342.00	\$157,439.00	\$186,044.00
16.5	\$62,106.00	\$157,439.00	\$186,044.00
17.5	\$65,870.00	\$157,439.00	\$186,044.00
	Ceiling	\$157,439.00	\$186,044.00

Experience as of Jan 2029

01-Jan-29	Dollars	NSERC Research	NSERC Senior Research
		Fellow	Fellow
0	Floor	\$110,027.00	\$132,600.00
0.5	\$1,882.00	\$111,909.00	\$134,482.00
1.5	\$5,646.00	\$115,673.00	\$138,246.00
2.5	\$9,410.00	\$119,437.00	\$142,010.00
3.5	\$13,174.00	\$123,201.00	\$145,774.00
4.5	\$16,938.00	\$126,965.00	\$149,538.00
5.5	\$20,702.00	\$130,729.00	\$153,302.00
6.5	\$24,466.00	\$134,493.00	\$157,066.00
7.5	\$28,230.00	\$138,257.00	\$160,830.00
8.5	\$31,994.00	\$142,021.00	\$164,594.00
9.5	\$35,758.00	\$145,785.00	\$168,358.00
10.5	\$39,522.00	\$149,549.00	\$172,122.00
11.5	\$43,286.00	\$153,313.00	\$175,886.00
12.5	\$47,050.00	\$157,077.00	\$179,650.00
13.5	\$50,814.00	\$157,439.00	\$183,414.00
14.5	\$54,578.00	\$157,439.00	\$186,044.00
15.5	\$58,342.00	\$157,439.00	\$186,044.00
16.5	\$62,106.00	\$157,439.00	\$186,044.00
17.5	\$65,870.00	\$157,439.00	\$186,044.00
	Ceiling	\$157,439.00	\$186,044.00