

AUNBT GRIDS

CLASSIFICATION	July 1, 2025 FLOOR	1.375% CEILING
Assistant Teaching Professor	\$80,402.00	\$104,519.00
Associate Teaching Professor	\$98,798.00	\$141,684.00
Full Teaching Professor	\$119,330.00	\$167,425.00
Lecturer	\$89,719.00	\$109,653.00
Assistant Professor	\$99,017.00	\$141,684.00
Associate Professor	\$119,330.00	\$167,425.00
Full Professor	\$143,715.00	\$200,618.00
Librarian I	\$80,402.00	\$94,179.00
Librarian II	\$89,719.00	\$109,653.00
Librarian III	\$99,017.00	\$141,684.00
Librarian IV	\$119,330.00	\$167,425.00
Archivist I	\$80,402.00	\$94,179.00
Archivist II	\$89,719.00	\$109,653.00
Archivist III	\$99,017.00	\$141,684.00
Archivist IV	\$119,330.00	\$167,425.00
Research Associate	\$99,017.00	\$141,684.00
Senior Research Associate	\$119,330.00	\$167,425.00
NSERC Research Fellow	\$99,017.00	\$141,684.00
NSERC Senior Research Fellow	\$119,330.00	\$167,425.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,693.00	
Library Department Head	4.00%	\$3,961.00
Chairperson (% range)	4.00%	14.00%
Chairperson	3,961.00	\$13,862.00
Chairperson (per head count)	0.61%	\$604.00
Fixed stipends (Director etc.)	10.00%	\$9,902.00
Moving Allowance	12.50%	\$12,377.00
Tier 1 Research Chair	25.00%	\$24,754.00
Tier 2 Research Chair	12.50%	\$12,377.00
NBIF Innovation Research Chair	12.50%	\$12,377.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2026 FLOOR	1.375% CEILING
Assistant Teaching Professor	\$81,508.00	\$105,956.00
Associate Teaching Professor	\$100,156.00	\$143,632.00
Full Teaching Professor	\$120,971.00	\$169,727.00
Lecturer	\$90,953.00	\$111,161.00
Assistant Professor	\$100,378.00	\$143,632.00
Associate Professor	\$120,971.00	\$169,727.00
Full Professor	\$145,691.00	\$203,376.00
Librarian I	\$81,508.00	\$95,474.00
Librarian II	\$90,953.00	\$111,161.00
Librarian III	\$100,378.00	\$143,632.00
Librarian IV	\$120,971.00	\$169,727.00
Archivist I	\$81,508.00	\$95,474.00
Archivist II	\$90,953.00	\$111,161.00
Archivist III	\$100,378.00	\$143,632.00
Archivist IV	\$120,971.00	\$169,727.00
Research Associate	\$100,378.00	\$143,632.00
Senior Research Associate	\$120,971.00	\$169,727.00
NSERC Research Fellow	\$100,378.00	\$143,632.00
NSERC Senior Research Fellow	\$120,971.00	\$169,727.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,717.00	
Library Department Head	4.00%	\$4,015.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,015.00	\$14,053.00
Chairperson (per head count)	0.61%	\$612.00
Fixed stipends (Director etc.)	10.00%	\$10,038.00
Moving Allowance	12.50%	\$12,547.00
Tier 1 Research Chair	25.00%	\$25,095.00
Tier 2 Research Chair	12.50%	\$12,547.00
NBIF Innovation Research Chair	12.50%	\$12,547.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2026 FLOOR	1.375% CEILING
Assistant Teaching Professor	\$82,629.00	\$107,413.00
Associate Teaching Professor	\$101,533.00	\$145,607.00
Full Teaching Professor	\$122,634.00	\$172,061.00
Lecturer	\$92,204.00	\$112,689.00
Assistant Professor	\$101,758.00	\$145,607.00
Associate Professor	\$122,634.00	\$172,061.00
Full Professor	\$147,694.00	\$206,172.00
Librarian I	\$82,629.00	\$96,787.00
Librarian II	\$92,204.00	\$112,689.00
Librarian III	\$101,758.00	\$145,607.00
Librarian IV	\$122,634.00	\$172,061.00
Archivist I	\$82,629.00	\$96,787.00
Archivist II	\$92,204.00	\$112,689.00
Archivist III	\$101,758.00	\$145,607.00
Archivist IV	\$122,634.00	\$172,061.00
Research Associate	\$101,758.00	\$145,607.00
Senior Research Associate	\$122,634.00	\$172,061.00
NSERC Research Fellow	\$101,758.00	\$145,607.00
NSERC Senior Research Fellow	\$122,634.00	\$172,061.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,740.00	
Library Department Head	4.00%	\$4,070.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,070.00	\$14,246.00
Chairperson (per head count)	0.61%	\$621.00
Fixed stipends (Director etc.)	10.00%	\$10,176.00
Moving Allowance	12.50%	\$12,720.00
Tier 1 Research Chair	25.00%	\$25,440.00
Tier 2 Research Chair	12.50%	\$12,720.00
NBIF Innovation Research Chair	12.50%	\$12,720.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2027 FLOOR	1.375% CEILING
Assistant Teaching Professor	\$83,765.00	\$108,890.00
Associate Teaching Professor	\$102,929.00	\$147,609.00
Full Teaching Professor	\$124,320.00	\$174,427.00
Lecturer	\$93,472.00	\$114,238.00
Assistant Professor	\$103,157.00	\$147,609.00
Associate Professor	\$124,320.00	\$174,427.00
Full Professor	\$149,725.00	\$209,007.00
Librarian I	\$83,765.00	\$98,118.00
Librarian II	\$93,472.00	\$114,238.00
Librarian III	\$103,157.00	\$147,609.00
Librarian IV	\$124,320.00	\$174,427.00
Archivist I	\$83,765.00	\$98,118.00
Archivist II	\$93,472.00	\$114,238.00
Archivist III	\$103,157.00	\$147,609.00
Archivist IV	\$124,320.00	\$174,427.00
Research Associate	\$103,157.00	\$147,609.00
Senior Research Associate	\$124,320.00	\$174,427.00
NSERC Research Fellow	\$103,157.00	\$147,609.00
NSERC Senior Research Fellow	\$124,320.00	\$174,427.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,764.00	
Library Department Head	4.00%	\$4,126.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,126.00	\$14,442.00
Chairperson (per head count)	0.61%	\$629.00
Fixed stipends (Director etc.)	10.00%	\$10,316.00
Moving Allowance	12.50%	\$12,895.00
Tier 1 Research Chair	25.00%	\$25,789.00
Tier 2 Research Chair	12.50%	\$12,895.00
NBIF Innovation Research Chair	12.50%	\$12,895.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2027 FLOOR	1.50% CEILING
Assistant Teaching Professor	\$85,021.00	\$110,523.00
Associate Teaching Professor	\$104,473.00	\$149,823.00
Full Teaching Professor	\$126,185.00	\$177,043.00
Lecturer	\$94,874.00	\$115,952.00
Assistant Professor	\$104,704.00	\$149,823.00
Associate Professor	\$126,185.00	\$177,043.00
Full Professor	\$151,971.00	\$212,142.00
Librarian I	\$85,021.00	\$99,590.00
Librarian II	\$94,874.00	\$115,952.00
Librarian III	\$104,704.00	\$149,823.00
Librarian IV	\$126,185.00	\$177,043.00
Archivist I	\$85,021.00	\$99,590.00
Archivist II	\$94,874.00	\$115,952.00
Archivist III	\$104,704.00	\$149,823.00
Archivist IV	\$126,185.00	\$177,043.00
Research Associate	\$104,704.00	\$149,823.00
Senior Research Associate	\$126,185.00	\$177,043.00
NSERC Research Fellow	\$104,704.00	\$149,823.00
NSERC Senior Research Fellow	\$126,185.00	\$177,043.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,791.00	
Library Department Head	4.00%	\$4,188.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,188.00	\$14,659.00
Chairperson (per head count)	0.61%	\$639.00
Fixed stipends (Director etc.)	10.00%	\$10,470.00
Moving Allowance	12.50%	\$13,088.00
Tier 1 Research Chair	25.00%	\$26,176.00
Tier 2 Research Chair	12.50%	\$13,088.00
NBIF Innovation Research Chair	12.50%	\$13,088.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2028 FLOOR	1.50% CEILING
Assistant Teaching Professor	\$86,296.00	\$112,181.00
Associate Teaching Professor	\$106,040.00	\$152,070.00
Full Teaching Professor	\$128,078.00	\$179,699.00
Lecturer	\$96,297.00	\$117,691.00
Assistant Professor	\$106,275.00	\$152,070.00
Associate Professor	\$128,078.00	\$179,699.00
Full Professor	\$154,251.00	\$215,324.00
Librarian I	\$86,296.00	\$101,084.00
Librarian II	\$96,297.00	\$117,691.00
Librarian III	\$106,275.00	\$152,070.00
Librarian IV	\$128,078.00	\$179,699.00
Archivist I	\$86,296.00	\$101,084.00
Archivist II	\$96,297.00	\$117,691.00
Archivist III	\$106,275.00	\$152,070.00
Archivist IV	\$128,078.00	\$179,699.00
Research Associate	\$106,275.00	\$152,070.00
Senior Research Associate	\$128,078.00	\$179,699.00
NSERC Research Fellow	\$106,275.00	\$152,070.00
NSERC Senior Research Fellow	\$128,078.00	\$179,699.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,817.00	
Library Department Head	4.00%	\$4,251.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,251.00	\$14,879.00
Chairperson (per head count)	0.61%	\$648.00
Fixed stipends (Director etc.)	10.00%	\$10,628.00
Moving Allowance	12.50%	\$13,284.00
Tier 1 Research Chair	25.00%	\$26,569.00
Tier 2 Research Chair	12.50%	\$13,284.00
NBIF Innovation Research Chair	12.50%	\$13,284.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2028 FLOOR	1.75% CEILING
Assistant Teaching Professor	\$87,806.00	\$114,144.00
Associate Teaching Professor	\$107,896.00	\$154,731.00
Full Teaching Professor	\$130,319.00	\$182,844.00
Lecturer	\$97,982.00	\$119,751.00
Assistant Professor	\$108,135.00	\$154,731.00
Associate Professor	\$130,319.00	\$182,844.00
Full Professor	\$156,950.00	\$219,092.00
Librarian I	\$87,806.00	\$102,853.00
Librarian II	\$97,982.00	\$119,751.00
Librarian III	\$108,135.00	\$154,731.00
Librarian IV	\$130,319.00	\$182,844.00
Archivist I	\$87,806.00	\$102,853.00
Archivist II	\$97,982.00	\$119,751.00
Archivist III	\$108,135.00	\$154,731.00
Archivist IV	\$130,319.00	\$182,844.00
Research Associate	\$108,135.00	\$154,731.00
Senior Research Associate	\$130,319.00	\$182,844.00
NSERC Research Fellow	\$108,135.00	\$154,731.00
NSERC Senior Research Fellow	\$130,319.00	\$182,844.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,849.00	
Library Department Head	4.00%	\$4,325.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,325.00	\$15,139.00
Chairperson (per head count)	0.61%	\$660.00
Fixed stipends (Director etc.)	10.00%	\$10,814.00
Moving Allowance	12.50%	\$13,517.00
Tier 1 Research Chair	25.00%	\$27,034.00
Tier 2 Research Chair	12.50%	\$13,517.00
NBIF Innovation Research Chair	12.50%	\$13,517.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2029 FLOOR	1.75% CEILING
Assistant Teaching Professor	\$89,343.00	\$116,142.00
Associate Teaching Professor	\$109,784.00	\$157,439.00
Full Teaching Professor	\$132,600.00	\$186,044.00
Lecturer	\$99,697.00	\$121,847.00
Assistant Professor	\$110,027.00	\$157,439.00
Associate Professor	\$132,600.00	\$186,044.00
Full Professor	\$159,697.00	\$222,926.00
Librarian I	\$89,343.00	\$104,653.00
Librarian II	\$99,697.00	\$121,847.00
Librarian III	\$110,027.00	\$157,439.00
Librarian IV	\$132,600.00	\$186,044.00
Archivist I	\$89,343.00	\$104,653.00
Archivist II	\$99,697.00	\$121,847.00
Archivist III	\$110,027.00	\$157,439.00
Archivist IV	\$132,600.00	\$186,044.00
Research Associate	\$110,027.00	\$157,439.00
Senior Research Associate	\$132,600.00	\$186,044.00
NSERC Research Fellow	\$110,027.00	\$157,439.00
NSERC Senior Research Fellow	\$132,600.00	\$186,044.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,882.00	
Library Department Head	4.00%	\$4,401.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$4,401.00	\$15,404.00
Chairperson (per head count)	0.61%	\$671.00
Fixed stipends (Director etc.)	10.00%	\$11,003.00
Moving Allowance	12.50%	\$13,753.00
Tier 1 Research Chair	25.00%	\$27,507.00
Tier 2 Research Chair	12.50%	\$13,753.00
NBIF Innovation Research Chair	12.50%	\$13,753.00