

MEMORANDUM OF AGREEMENT

BETWEEN

THE UNIVERSITY OF NEW BRUNSWICK ("UNB")

AND

THE ASSOCIATION OF UNIVERSITY OF NEW BRUNSWICK TEACHERS ("AUNBT"),
CONTRACT ACADEMIC EMPLOYEES ("CAE") GROUP


 The Parties agree that a tentative agreement was reached on August 3, 2021 to extend the current CAE Group 2 collective agreement (the "Collective Agreement") that has a term of May 1, 2020 to April 30, 2021 by one (1) year. The term of the new Collective Agreement will therefore begin May 1, 2021 and end April 30, 2022. The tentative agreement was ratified by the AUNBT on October 6, 2021 and by UNB on October 28, 2021.

All terms of the current Collective Agreement are extended and remain in force, *mutatis mutandis*, except as follows:

1. The stipend amount under Article 23.01 will be extended as follows:

23.01 Stipend

The base stipend for teaching by Contract Academic Instructors shall be:

As of May 1, 2021 \$6,680

The remainder of Article 23.01 remains the same.

2. Following the COVID-19 pandemic and its impact on the 2020-2021 academic year, the parties agree that UNB will fund the Professional Expense Fund, Article 27, and the Laptop or Notebook Computers for CAE Exclusive Use, Article 28, as stipulated in the CAE Collective Agreement. As a wholly exceptional measure, UNB will reduce the Professional Expense Fund carry forward pursuant to Article 27.04 and the Computer Fund carry forward pursuant to Article 28.01 by \$97,057, which is the cost of the economic adjustment referred to under paragraph #1. All other provisions of Article 27 and Article 28 shall remain unchanged.

In addition, the Parties have agreed to establish joint working group(s) to explore mutually concerning issues to be considered in the next round of bargaining with respect to both underlying factors and possible approaches from comparator universities. The parties will jointly establish the scope and mandate of these working group(s).


 For UNB


 For AUNBT

November 25, 2021

Date